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JUL 06 2021

BY:

Durr Universal, Inc. • Stoughton, Wisconsin

July 1, 2021

Wisconsin Department of Workforce Development
Dislocated Workers Unit
201 E. Washington Avenue
P.O. Box 7972
Madison, WI 53707

and

Village of Muscoda
Ms. Dorothy Hackl, Muscoda Village President
206 N. Wisconsin Avenue
Muscoda, WI 53573

RE: REVISED - State and Federal WARN Notice – Reduction in Force at Muscoda, WI Facility

To Whom It May Concern:

This letter is a revision of the notice sent on May 17, 2021.

This letter is to inform you that Durr Universal will be conducting a layoff at its facility located at 815 Industrial Drive, Muscoda, WI 53573. Based on a reduction in volume, capacity and optimization, a significant reduction in manufacturing operations at the facility will occur in connection with this layoff. We anticipate the number of affected employees will total 88. The exact date of the employee separations related to these plans has not been finalized, however, the separations will occur in August 2021 and we will provide an updated notice when we have a firm date or dates. These layoffs are expected to be permanent. Employees will receive any benefits and wages to which they are entitled at the time of the separation.

This notice is provided in accordance with 29 U.S.C. § 2101 et. seq., the Federal Worker Adjustment and Retraining Notification ("WARN") Act, as well as the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 and Wis. Admin. Code DWD c. 279; however, this notice shall not be construed as an admission of coverage under those laws. We have also notified all affected employees. As a non-union facility, there are no union representatives to notify of this change and there are no bumping rights. As stated in 20 C.F.R § 639.7(f), we will maintain all other information listed in 20 C.F.R §639.7(e) for inspection.

Attached as Exhibit A is a list of the job titles of position to be affected and the number of affected employees in each job title.

This letter is being separately provided to the State dislocated worker unit and the chief

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1925 US Highway 51 and 138
Stoughton, WI 53589

Phone +1 888 300-4272

www.durr-universal.com

elected official of Muscoda, Wisconsin. If you have any questions or require any additional information, please contact me at 608-877-7255.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cary Bremigan', with a large, stylized loop at the end.

Cary Bremigan
VP & COO

Enclosure: Exhibit A (list of job titles and number of affected employees)

EXHIBIT A

Job Title	Number of Affected Employees
Administrative Assistant	2
Blaster	1
Business Development Manager	1
CNC Machinist 2	4
CNC Machinist 3	1
Continuous Improvement Lead	1
Fabrication Lead	2
Fabrication Supervisor	1
Fabrication/Shipping Supervisor	1
Fabricator 1	2
Fabricator 2	2
Fabricator 3	3
Installation Technician	4
Maintenance Supervisor	1
Maintenance Technician 3	2
Manager - Quality	1
Manufacturing Engineer	1
Manufacturing Engineering Manager	1
Manufacturing Engineering Technician	2
Master Electrician	1
Material Handler 1	2
Material Handler 2	4
Material Handler Lead	1
Materials Manager	1
Operations Director	1
Painter 2	2
Plant Purchasing Assistant	1
Plant Quality Manager	1
Production Manager	1
Production Scheduler	1
Quality Technician 3	1
Receiving Lead	1
Sales Support Representative	1
Shipping Lead	1
Shipping Supervisor	1
Supply Chain Analyst	1
Welder 1	2
Welder 2	10
Welder 3	14
Welding Lead	4
Welding Supervisor	3