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BY:

Mondi Akrosil, LLC
Release Liner

7201 108th Street
Pleasant Prairie, WI 53158-2912
United States
Tel: 262-997-3000
www.mondigroup.com

June 14, 2021

VIA CERTIFIED MAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Re: Notice of Plant Closing

Dear Members of the Dislocated Worker Unit:

You were previously notified of the facility closure of Mondi Akrosil, LLC, located at 7201 108th Street, Pleasant Prairie, Wisconsin, 53158-2912 (the "Facility"). This letter is to inform you of the updated expected closure date of August 13, 2021. As anticipated, Mondi is closing the entire Facility permanently. With the closure Mondi Akrosil will permanently layoff around 108 employees. We are providing this updated notice pursuant to the Federal WARN Act and Wisconsin Statute § 109.07.

As previously notified layoffs for employees began on a rolling basis around February 1, 2021 and continue through the closure date. Attached is the required affected employee spreadsheet outlining the anticipated affected positions and anticipated schedule for separations. The original notice was provided to you with more than 60 days' advance notice and this updated notice is expected to be the final exit plan. However, should there be a material change from this final update, we will give you as much advance notice as possible if the anticipated separation schedule changes pursuant to 20 C.F.R. § 639.10 and Wis. Admin Code § DWD 279.05.

As a reminder, we are also providing notice of layoffs to the affected employees and the Wisconsin Department of Workforce Development. The employees are not represented by a union, and interplant bumping rights do not exist.

Mondi Akrosil will ensure that all employees will be paid all earned wages and any agreed upon benefits through the date of termination.

If you have any other questions, please do not hesitate to contact me at 630-914-3373 or by email at LaRae.Lafrenz@mondigroup.com.

Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "LaRae Lafrenz".

LaRae Lafrenz
SVP Human Resources North America

Enclosure

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Updated Affected Employee List

1. Layoff Date: February 1, 2021

Job Title	Number of Employees
Inventory Control	1
Maintenance Technician	2
Market Support Administrator	1
QA/QC Technician I	1
Quality Assurance Specialist	1
Technician I	7
Technician II	2
Technician III	2
Technician IV	2
Technician V	2

2. Layoff Date: February 12, 2021

Job Title	Number of Employees
Technician II	1

3. Layoff Date: February 19, 2021

Job Title	Number of Employees
Technician IV	1

4. Layoff Date: February 22, 2021

Job Title	Number of Employees
Technician VII	1

5. Layoff Date: March 1, 2021

Job Title	Number of Employees
Engineer, Applications	1
Technician II	2
Technician V	3

6. Layoff Date: March 12, 2021

Job Title	Number of Employees
Assistant Production Manager	1

7. Layoff Date: April 1, 2021

Job Title	Number of Employees
Analyst, Inventory	1
Market Support Administrator	1
Receiving Technician	1
Technician VI	1

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8. Layoff Date: April 6, 2021

Job Title	Number of Employees
Engineer, Applications	1

9. Layoff Date: April 15, 2021

Job Title	Number of Employees
Supervisor Production	1
Technician I	1
Technician IV	1
Technician VII	1

10. Layoff Date: May 1, 2021

Job Title	Number of Employees
Engineer, Quality I	1

11. Layoff Date: May 4, 2021

Job Title	Number of Employees
Technician V	1

12. Layoff Date: June 1, 2021

Job Title	Number of Employees
Analyst, Financial I	1
SHE Coordinator	1
Maintenance Technician	1

13. Anticipated Layoff Date: July 1, 2021

Job Title	Number of Employees
Analyst, Inventory	1
Engineer, Process I	1
QA/QC Technician I	3
Quality Assurance Specialist	1
Shift Leader	1
Supervisor Production	2
Technician I	5
Technician III	5
Technician IV	8
Technician V	9
Technician VI	1

14. Anticipated Layoff Date: August 1, 2021

Job Title	Number of Employees
Receiving Technician	1

15. Anticipated Layoff Date: August 13, 2021

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Job Title	Number of Employees
Assistant Production Manager	1
Maintenance Technician	4
Maintenance Lead	1
Managing Director	1
Market Support Administrator	1
Shipping Lead	1
Supervisor Maintenance	1
Controls Engineer	1

16. Anticipated Layoff Date: October 15, 2021

Job Title	Number of Employees
Scheduler/Planner	1

17. Anticipated Layoff Date: December 31, 2021

Job Title	Number of Employees
Manager, Operations I	1