



April 5, 2021

VIA ELECTRONIC MAIL ONLY

Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707  
[WIOATitleI@dwd.wisconsin.gov](mailto:WIOATitleI@dwd.wisconsin.gov)

RE: Notice of Mass Layoff – Cargill Cocoa & Chocolate Milwaukee Facility

Dear Members of the Dislocated Worker Unit:

I am writing to provide notice pursuant to the Wisconsin Business Closing and Mass Layoff Law, that Cargill Cocoa & Chocolate, Incorporated (the “Company”) will be undergoing a mass layoff at its facility located at 12500 West Carmen Avenue, Milwaukee, Wisconsin, 53225.

The Company has made the decision to simplify operations and focus on our core activities of making chocolate and molding. As a result, we are permanently discontinuing the operation of liquor grinding, dry grind, and retail packaging at the Milwaukee facility.

This reduction in force is expected to result in the permanent elimination of approximately 80 positions – 12 salaried and 68 hourly positions. Employees are being notified of the decision on April 5, 2021. The Company expects to begin the process of winding down the operations that will be discontinued soon and for positions to be eliminated on or around June 5, 2021. The Company will continue to communicate with employees and the Union regarding the anticipated timeline.

Hourly production employees at the facility are represented by General Teamsters Local Union No. 200. The Union representative for the bargaining unit is Thomas J. Bennett, Secretary Treasurer, who has an office at 6200 West Bluemound Road, Milwaukee, WI 53213. The Company and the Union intend to begin bargaining over the effects of this decision as soon as possible. Bargaining unit employees have bumping rights under the union contract. This will be determined during effects bargaining, but we expect that bargaining unit employees who exit the Company through this reduction in force will be eligible for a severance package.

Salaried employees who exit the Company through this reduction in force will be eligible for a severance package.

Attached is a list of job titles impacted, the number of employees currently in those job titles, and the anticipated layoff date for the employees. Please note that due to bumping rights and effects bargaining, it is not possible to share information now about which bargaining unit employees will ultimately be affected.

If you need additional information, please contact me at (414) 358-5881.

Respectfully,

A handwritten signature in blue ink that reads "John Schmid". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

John Schmid  
Facility Manager  
Cargill Cocoa & Chocolate, NA  
Milwaukee, WI