



RECEIVED
MAR 25 2021
BY:

March 19, 2021

Director, Adult & Dislocated Worker Programs
Wisconsin Department of Workforce Development
201 E. Washington Ave., Room E100
Madison, WI 53707

Dear Director:

SUBJECT: Announcement of Plant Closure

I am writing on behalf of Dairyland Power Cooperative to give you notice that there will be a total closure of the Genoa Station #3 (G-3) coal Powerplant facility located at S4651 State Highway WI-35 in Genoa, Wisconsin 54632 on or about June 1, 2021, or as soon as possible thereafter. This closure is expected to be permanent and will affect all employees employed at the facility.

We announced this closure in January 2020 and negotiated a Closure Agreement with I.B.E.W. Local 953, the union representing most of our employees at the plant. Affected employees have been notified of their approximate separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on or about June 1, 2021, with all separations accomplished by approximately October 1, 2021.

The following positions are affected by this closure:

Job Title	Number of Affected Positions
Administrative Supervisor I	1
Coal Handler	6
Electrician	4
Foreperson – Mechanical	5
Instrument Technician	4
Janitor	1
Maintenance Planner/Analyst	1
Mechanic	10
Manager, Maintenance	1
Manager, Operations	1
Manager, Safety (Power Plant Operations)	1
Manager, Site	1
Manager, Work Process	1



Job Title	Number of Affected Positions
Performance Technician	2
Pilot	1
Pilot Trainee	1
Plant Operator	10
Plant Operator II	1
Shift Leader	7
Storekeeper	2
Utility Worker	2

Affected employees represented by the union may have the opportunity to exercise rights under the I.B.E.W. Local 953 Collective Bargaining Agreement to displace other employees at another facility as a result of this closure. The ability to displace another worker is dependent on the ability of the employee to adequately perform the work and seniority. Non-union represented employees at the plant will not have any bumping rights.

We have notified the Business Manager of I.B.E.W. Local 953 concerning this closure information at the following address:

Mr. Martin Sandberg
Business Manager/Financial Secretary
I.B.E.W. 953
2206 Highland Avenue
Eau Claire, WI 54701

We have also notified the President of the Village of Genoa, the chief elected official of the Village of Genoa where the plant is located, of this closure information at the following address:

Richard Phillips, President
Village of Genoa
111 Main Street
Genoa, WI 54632

This letter is provided pursuant to state and federal laws, which encourages employers who are not required to comply with the business closing notice statutes to, nonetheless, provide such notice and should not be construed as an admission of coverage under the Worker Adjustment and Retraining Notification Act, 29 U.S.C. Sections 2101-2109 or the Wisconsin Business Closing and Mass Layoff Law Wis. Stat. Section 109.07 and Wis. Adm. Code DWD Sections 279.001 to 279.13.

Director, Adult & Dislocated Worker Programs

Page 3

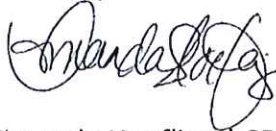
March 19, 2021

If you have any questions or want additional information concerning this matter, please contact:

David Flaschberger
Manager, Employee and Labor Relations
Office Phone: (608) 787-1226
Cell Phone: (608) 780-2949
Email: dave.flaschberger@dairylandpower.com

Amanda Hoefling
Chief Member Relations & Human Resources Officer
Office Phone: (608) 787-1231
Email: Amanda.hoefling@dairylandpower.com

Sincerely,

A handwritten signature in black ink, appearing to read "Amanda Hoefling". The signature is written in a cursive style with a large initial "A".

Amanda Hoefling | SPHR, SHRM-SCP
Chief Member Relations & Human Resources Officer