

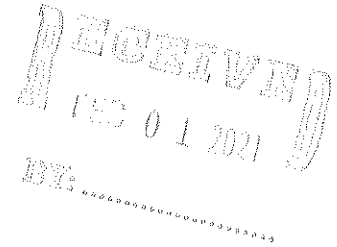


H2 Brands Group  
4051 S Iowa Avenue, St. Francis, WI 53235  
PHONE 414.747.8000 SECURE FAX 414.747.8220

January 29, 2021

VIA FIRST CLASS MAIL, CERTIFIED MAIL, AND FACSIMILE (608.267.2392)

The Wisconsin Department of Workforce Development  
Dislocated Workers Unit  
P.O. Box 7972  
Madison, WI 53707



Re: Updated Notice of Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

Nova Wildcat Shur-Line, LLC ("Shur-Line" or the "Company") will now be permanently closing its entire manufacturing operations at its Shur-Line facility located at 4051 South Iowa Avenue, St. Francis, WI 53235 (the "Facility"), effective on or about February 28, 2021. In connection with these plans, the Company expects that the employment of 14 employees working at the Facility will cease and the next 5 layoffs and/or employment separations will take place on or about February 12, 2021, or during the 14-day period beginning on that date. In addition, the Company expects 7 layoffs and/or employment separations will take place on or about February 15, 2021, or during the 14-day period beginning on that date. Finally, the Company also expects 2 layoffs and/or employment separations will take place on or about March 26, 2021, or during the 14-day period beginning on that date.

Approximately 10 of the affected employees are represented by the United Steelworkers (USW). The contact information for the union is as follows:

Michael G. Daily  
USW District 2  
1135 S 70th Street, Suite 502  
West Allis, WI 53214

Michael Bolton  
Director District 2  
USW District 2  
1244A Midway Road  
Menasha, WI 54952

Thomas M. Conway  
United Steelworkers  
60 BLVD of the Allies  
Pittsburgh, PA 15222

There are no "bumping rights" available for affected non-union employees. There are "bumping rights" for affected union-represented employees governed by Company and union agreements. A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable. If you would like additional information, please do not hesitate to contact Kristin Ostrowski, Human Resources Manager, at (414) 747-8129.

Sincerely,

H2 Brands Group

Brion E. Turlick, Director of Operations

RECEIVED  
DEC 01 2021  
BY: [signature]

**Attachment A**

Job Title	Number Affected
Alloyd Machine Operator	1
Assembler Packer	2
Jr Set-Up/Maintenance Mechanic	1
Logistics Analyst	1
Multiple Machine Operator	1
Operations Engineer	1
Process Specialist	1
Production Material Handler	1
Production Supervisor	1
Sr Production Material Handler	1
Sr Set-Up/Maintenance Mechanic	2
Warehouse Attendant	1
<b>TOTAL</b>	<b>14</b>