

January 28, 2021

VIA Email (WIOATitlel@dwd.wisconsin.gov)

Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

RE: Notice of Workforce Reduction

To Whom It May Concern:

Air Wisconsin Airlines will be reducing its workforce at the following facility effective April 1, 2021 as a result of decreased flying operations with United Airlines. This decrease in flying is reflective of the decreased travel demands within the industry due to COVID-19:

Air Wisconsin Airlines General Mitchell International Airport (MKE) 5300 S Howell Ave. Milwaukee, WI 53207

At this point in time this is a temporary layoff. The layoff time period is unknown, as it will be dependent on the increase in travel demands and United Airline's need for Air Wisconsin's flying services. The anticipated schedule for making layoffs and separations for all employees affected at this location will be April 1, 2021, with their last day worked being March 31, 2021 or during the 14 day period beginning on that date. It may result in the layoff of approximately 140 union/represented employees. The title of those 140 affected is First Officer.

The contact information for the union is as follows:

Pilots are represented by the Airline Pilots Association (ALPA)

Captain Joseph G. DePete
Airline Pilots Association
International 7959 Jones Branch Dr. Suite 4005
McLean, VA 22102



Please note due to "bumping" rights under the collective bargaining agreement and/or early retirement elections with all of our represented employee groups, it is impossible to predict with certainty which represented employees will ultimately be affected.

All affected employees have been notified of the layoffs and have been provided with the required information. Air Wisconsin Airlines will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their lay-off.

For further information concerning this layoff, please contact me at 920-749-4244.

Sincerely,

Tina Vos

Managing Director of Human Resources

Air Wisconsin Airlines