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"Excellence in Energetics"

January 25, 2021

RE: Stresau to stay open

Dear Stresau Employees:

I'd first like to give a heart-felt thank you to each and every one of you for sticking with us through this process of working with the DNR. I know that the layoff notice that we made earlier this month was a shock. I have been greatly affected by it as well, but this announcement should bring all of us some hope.

I am pleased to share that after working with Gov. Evers and State Sen. Janet Bewley, the DNR has vacated its administrative order and we no longer face closing our doors and ceasing operations. We will be working with the DNR over the coming months toward developing a consent order where we all agree on how to best move forward.

The TTU can still remain operational as we navigate this process with the DNR. I encourage you to send Gov. Evers and Sen. Bewley an email thanking them for their work to keep our company running and allowing us to work with the DNR. See Tasha in HR for wording and outlines to make this process easy.

I know this past week has been difficult for employees and their families. Thank you for your patience. I'm hopeful this news provides some relief and I look forward to getting back to the business of building products for our customers and we intend to keep Stresau in business for decades to come.

If you have any follow-up questions, please contact Tasha Hagberg at (715) 635-2777 or at thagberg@stresau.com.

Sincerely,

Wayne Hanson President

cc: Thomas Mackie, Chairman of the Town of Casey
Jim LeDuc, Head of the Washburn County Department of Health and Human Services
Kristine Porter, Director of Region 7 of the Local Workforce Development Areas (WDA)
Amy Pechacek, Secretary of the Department of Workforce Development