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JAN 21 2021

BY:

January 8, 2021



Tom Barrett
Mayor, City of Milwaukee
200 E Wells St., Room 201
Milwaukee, WI 53202

State Dislocated Worker Unit
WIOATitleI@dwd.wisconsin.gov
Department of Workforce Development
201 E Washington Ave.
Madison, WI 53703

Re: WARN Notification – 60-Day Notice

Dear Mr. Barrett and State Dislocated Worker Unit Staff Member:

In accordance with the State and Federal Worker Adjustment Retraining and Notification Act (WARN), due to a customer's changing business needs, we are writing to inform you of the anticipated cessation of Ryder operations located at 5211 South 3rd St. Milwaukee, WI, 53207. The customer has expressed interest in retaining as many employees as feasible.

The cessation of operations is expected to be permanent and will become effective April 1. Separation of Ryder employees is expected to commence around March 31, 2021 and we anticipate that approximately 80 employees will be affected.

Ryder is committed to retaining as many employees as possible and is working on redeployment efforts as feasible.

A listing of the job titles of the positions to be affected and the number of affected employees in each job classification is being maintained on-site, and can be provided upon request. There are no bumping rights applicable to employees terminated as a result of this cessation of operations.

For further information, please contact Charles Hengesbach, HR Business Partner, at Charles_Hengesbach@ryder.com

Regards,

A handwritten signature in black ink, appearing to read "CH" followed by a stylized surname.

Charles Hengesbach
HR Business Partner