



December 23, 2020

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DEC 28 2020  
By:

Via E-mail & USPS Mail

Adult & Dislocated Worker  
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Section PO Box 7972  
Madison, WI 53707

Scott Seager, President of East Troy Village  
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East Troy, WI 53120

Dear Sir or Madam:

Please accept this letter as notice that Plymouth Tube's East Troy plant will be reducing staff by 11 positions. The employees affected have been notified that their last day of employment will be on February 28, 2021. These reductions are an inevitable result of the COVID-19 pandemic and its devastating impact to our customers' demand. If reduced customer demand continues over the next 3-4 weeks, 6 additional positions will be reduced.

Due to accelerated "unforeseen business circumstances" created by our customers' response to the pandemic, various shut-down orders, and diminished forecasts, we reduced staff by 23 on April 24<sup>th</sup>. We also implemented a production shut-down the weeks of May 25<sup>th</sup>, June 15<sup>th</sup> and July 6<sup>th</sup>. On October 19<sup>th</sup> long-term furloughs were initiated and are still currently in place. Last, we implemented a plant shut-down the weeks of November 23rd, December 21<sup>st</sup> and December 28<sup>th</sup>. It was always our desire to bring all staff back to work after customer demand stabilized and businesses reopened. However, the length and severity of the COVID-19 pandemic, its economic impact on the aerospace industry, and foreseeable impact to customer demand has regrettably driven the necessity for an overall permanent reduction in staff at Plymouth Tube's East Troy plant.

Attached you will find a listing of the positions impacted by this decision, and the number of staff affected within each position. This plant has an agreement with United Steelworkers. The employee representative at this plant is Richie Valadez.

If you have any questions or need any additional information regarding this matter, I can be reached directly at - (262) 642-8237.

Sincerely,

Lori Janny, Administrative Manager

<b>Position</b>	<b># of Staff Affected</b>
Finish Operator	4
Drawbench Operator	3
Maintenance Technician	2
Inspector	1
Lab Technician	1
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	11

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