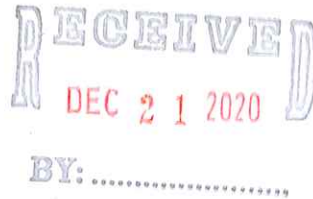




H2 Brands Group
4051 S Iowa Avenue, St. Francis, WI 53235
PHONE 414.747.8000 SECURE FAX 414.747.8220



December 18, 2020

VIA FIRST CLASS MAIL, CERTIFIED MAIL, AND FACSIMILE (608.267.2392)

The Wisconsin Department of Workforce Development
Dislocated Workers Unit
P.O. Box 7972
Madison, WI 53707

Re: UPDATE REGARDING Notice of Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

On behalf of Nova Wildcat Shur-Line, LLC ("Shur-Line" or the "Company"), I am writing to update the information the Company previously provided to you in its letters dated June 10, 2020, July 15, 2020, August 28, 2020, September 18, 2020, October 2, 2020, October 30, 2020, and November 25, 2020, regarding the permanent closure of the Company's entire manufacturing operations at its Shur-Line facility located at 4051 South Iowa Avenue, St. Francis, WI 53235 (the "Facility"). In connection with these plans, the Company previously expected the closing to commence with the first 80 layoffs and/or employment separations that would take place on or about August 14, 2020, or during the 14-day period beginning on that date. Based on changed conditions, however, the Company now expects that 20 layoffs and/or employment separations will take place on or about January 15, 2021, or during the 14-day period beginning on that date.

Also, in connection with these plans, the Company previously expected 2 layoffs and/or employment separations to take place on or about December 4, 2020, or during the 14-day period beginning on that date. Based on changed conditions, however, the Company now expects that these layoffs and/or employment separations will take place on or about January 15, 2021, or during the 14-day period beginning on that date. Lastly, the Company also expected 5 layoffs and/or employment separations to take place on or about December 31, 2020, or during the 14-day period beginning on that date. Based on changed conditions, however, the Company now expects that 4 of the layoffs and/or employment separations will take place on or about January 31, 2021, or during the 14-day period beginning on that date. Otherwise, the Company's plans remain the same as previously communicated.

We are providing this letter based on information that is currently available to the Company. Should any additional information change, we will update you as soon as practicable. If you would like additional information, please do not hesitate to contact Kristin Ostrowski, Human Resources Manager, at (414) 747-8129.

Sincerely,

H2 Brands Group

Brion E. Turlick, Director of Operations

