



November 19, 2020

VIA FIRST-CLASS MAIL AND ELECTRONIC
MAIL

State of Wisconsin

Department of Workforce Development

Dislocated Worker Unit

Post Office Box 7972

Madison, WI 53707

WIOATitleI@dwd.wisconsin.gov

RE: Tex Mess, LLC / Temporary Closure and Layoff Notice

Dear Dislocated Worker Unit,

The purpose of this letter is to confirm that Tex Mess, LLC, dba Eldorado GRill, is temporarily closing its dining room and laying off all or most of its staff at its restaurant facilities at 744 Williamson St., in Madison, Wisconsin, in response to unforeseen business circumstances stemming from the global COVID-19 pandemic and the continued local emergency orders and guidelines relating to the global pandemic. As a result of this closure and these layoffs, employee terminations will be effective December 2, 2020 and will affect 20 employees. Due to these unforeseen business circumstances, we could not provide earlier notice of this closure and these layoffs.

We anticipate that the business closing will be temporary and that we will be able to rehire some or most employees, but the duration is presently unknown and depends, in part, on how long applicable government restrictions and guidelines on assemblies in places of public accommodation remain in place. Our primary concern is with the safety and health of our employees, guests, and the general public.

Enclosed is a list of affected employment positions and the number of affected employees in each affected position. The employees do not have any bumping rights. The Company will ensure that employees are timely paid all wages earned through the date of the layoff.

Please let me know if there is anything we can do to assist the Department of Workforce Development, its Workforce Development Board, or the City to share information with our employees concerning any federal, state, or local government benefits or resources that may be available to them under the circumstances.

By providing this notice, Tex Mess, LLC and Food Fight Restaurant Group are not conceding or admitting that this notice was required under Wisconsin or Federal law.

Please also contact me at (608) 246-2719 if you have any questions or require any additional information. Thank you.

Sincerely,
Tex Mess, LLC, dba Eldorado Grill

Caitlin Suemnick

Chief Operating Officer, Food Fight Restaurant Group

Enclosure: List of Affected Employment Positions and Number of Affected Employees

Tex Mess, LLC, dba Eldorado Grill

November 18, 2020

AFFECTED EMPLOYMENT POSITIONS AND EMPLOYMENT NUMBERS

Job Title	Number of Affected Employees
Host	2
Bartender	3
Server	5
Shift Manager	1
General Manager	1
Prep Cook	2
Line Cook	4
Dishwasher	1
Executive Chef	1
Total	20