



H2 Brands Group
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October 30, 2020

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VIA FIRST CLASS MAIL, CERTIFIED MAIL, AND FACSIMILE (608.267.2392)

The Wisconsin Department of Workforce Development
Dislocated Workers Unit
P.O. Box 7972
Madison, WI 53707

Re: UPDATE REGARDING Notice of Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

On behalf of Nova Wildcat Shur-Line, LLC ("Shur-Line" or the "Company"), I am writing to update the information the Company previously provided to you in its letters dated June 10, 2020, July 15, 2020, August 28, 2020, September 18, 2020 and October 2, 2020, regarding the permanent closure of the Company's entire manufacturing operations at its Shur-Line facility located at 4051 South Iowa Avenue, St. Francis, WI 53235 (the "Facility"). In connection with these plans, the Company previously expected the closing to commence with the first 80 layoffs and/or employment separations that would take place on or about August 14, 2020, or during the 14-day period beginning on that date. Based on changed conditions, however, the Company now expects that 40 layoffs and/or employment separations will take place on or about November 13, 2020, or during the 14-day period beginning on that date.

Also, in connection with these plans, the Company previously expected 2 layoffs and/or employment separations will take place on or about October 30, 2020, or during the 14-day period beginning on that date. Based on changed conditions, however, the Company now expects that one of the layoffs and/or employment separations will take place on or about December 4, 2020, or during the 14-day period beginning on that date. Otherwise, the Company's plans remain the same as previously communicated.

We are providing this letter based on information that is currently available to the Company. Should any additional information change, we will update you as soon as practicable. If you would like additional information, please do not hesitate to contact Kristin Ostrowski, Human Resources Manager, at (414) 747-8129.

Sincerely,

H2 Brands Group

BE Turlick

Brion E. Turlick, Director of Operations