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OCT 30 2020
BY: *[Signature]*

October 27, 2020

SENT BY FIRST CLASS MAIL

Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

To whom it may concern:

Re: Business Closing

This letter serves as the required notice of a business closing made pursuant to Wisconsin's Business Closing and Mass Layoff Law (Wis. Stat. §§109.07).

Please be advised that School Sisters of Notre Dame Central Pacific Province, Inc. (the "Company") is undertaking a business closing at its facility located at 13105 Watertown Plank Road, Elm Grove, Wisconsin 53122, which will occur on December 31, 2020. The expected date that all employees will be terminated is December 31, 2020. Affected employees will be paid any earned wages in accordance with applicable law. Please note, however, that most of the Company's employees will be rehired by Milwaukee Catholic Home to provide the same services at the Elm Grove site.

The business closing will affect approximately 66 employees. At the present time, it is expected that the business closing will be permanent. In connection with the business closing, the affected facility will be completely closed.

In accordance with Company policy, the employees affected by the business closing have no automatic transfer or bumping rights to another facility. The affected employees do not have a collective bargaining representative.

Each individual employee affected by the business closing is concurrently receiving proper notification of the business closing, including the anticipated date his or her employment will end. Attached is a list of the job titles of the positions affected by the business closing and the number of affected employees in each job classification.

Pursuant to the statute referenced above, the Company has sent notice to Village Manager David DeAngelis at the following address:

Campuses

Notre Dame of Dallas PO Box 227275 Dallas, TX 75222-7275 P: 214-330-9152 F: 214-330-9197	Notre Dame of Elm Grove 13105 Watertown Plank Road Elm Grove, WI 53122-2291 P: 262-787-1048 F: 262-782-5725	Our Lady of Good Counsel 170 Good Counsel Drive Mankato, MN 56001-3138 P: 507-389-4208 F: 507-389-4125	Sancta Maria in Ripa 320 East Ripa Avenue St. Louis, MO 63125-2897 P: 314-633-7005 F: 314-544-6754	St. Mary of the Pines PO Box 38 Chatawa, MS 39632-0038 P: 601-783-3494 F: 601-783-0401
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David DeAngelis
Village Manager
13600 Juneau Blvd
Elm Grove, WI 53122

If you have any questions regarding this notice, please contact the following Company representative:

Dana Russart
School Sisters of Notre Dame
13105 Watertown Plank Road
Elm Grove WI 53122
262-787-1005
drussart@ssndcp.org

Sincerely,



Dana Russart
CFO School Sisters of Notre Dame Central Pacific Province, Inc.

Enc.

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Central Office
320 East Ripa Avenue
St. Louis, MO 63125-2897
314-633-7005
www.ssndcentralpacific.org

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List of job titles and number of employees affected by the business closing:

<u>Job Title</u>	<u>Number of Employees</u>
Certified Nursing Assistant	22
Licensed Practical Nursing (LPN)	8
Clinical Coordinator	1
Nursing Assistant	2
Registered Nurse (RN)	1
RN Supervisor	1
Enrichment Manager	1
Enrichment Assistant	1
Food Service Aides	9
Cook	3
Groundskeeper	1
Maintenance Worker	3
Transportation Coordinator	1
Transportation Driver	2
Housekeeper	5
Environmental Services Worker III	2
Receptionist	2
Beautician	1