

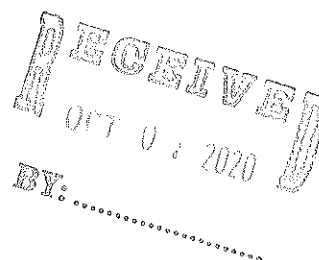


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October 6, 2020



VIA Overnight Mail

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

Re: Notice of Restructuring and Consolidation of Waukesha Facility

To Whom It May Concern:

Krones Inc. has announced the launch of the Krones Processing Group North America to provide a more cohesive offering to beverage, dairy, and food industries in North America, Central America, and the Caribbean. An evolutionary next step since the acquisition of Tampa, FL-based Trans-Market LLC in 2016, Javlyn Process Systems of Rochester, NY in 2017, and Waukesha, WI-based W.M. Sprinkman Corp in 2018, this holistic offering combines over 165 years of industry experience in design and implementation of turnkey process systems including engineering, automation, installation, distribution and Lifecycle Service. All of this expertise is backed by a global industry leader in processing, packaging, and intralogistics technology that is KRONES.

With this launch comes the consolidation of operations of W.M. Sprinkman, which will result in the closure of its facility located at 404 Pilot Ct., Waukesha, WI 53188, integrating production into Sprinkman's Elroy, WI and Trans-Market's Tampa, FL locations. Several sales, engineering and administrative functions will be continued in the Waukesha/Milwaukee area. Other Krones Processing Group North America offices will remain at their current locations in Texas, California, and New York. The realignment is intended to further strengthen operational efficiencies with the launch of Krones Processing Group North America.

As a result of the consolidation, W.M. Sprinkman expects to permanently lay off 30 employees at its Waukesha facility. Layoffs are expected to begin around December 4, 2020 and will occur in stages depending upon the need for workers as the consolidation takes place. Attached to this letter as **Exhibit A** is a list containing the job titles of the positions that will be affected, the number of affected employees in each job classification, and the expected termination date. No bumping rights exist.

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W.M. Sprinkman LLC • 404 Pilot Court • Waukesha, WI 53188 • Toll Free: (800) 816-1610



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W.M. Sprinkman will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

For further information, you may contact Heidi Peterson at (414) 325-2118 or via email at: heidip@sprinkman.com.

Sincerely,

Christopher Larson
Controller
Krones, Inc.

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Attachment

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Exhibit A

Job Title	Number of Positions Affected
Manufacturing Supervisor	1
Shipping/Receiving Lead	1
Shipping Coordinator	1
Shop Technician	1
Fabrication Trainer	1
Team Leader	1
Welder	10
Pipefitter	3
Mechanical Design Supervisor	1
Senior Design Engineer	2
Design Engineer	1
Mechanical Designer	1
Jr. Process Engineer	1
Purchasing Manager	1
Jr. Purchasing Agent	1
Manufacturing Sales Manager	1
Regional Sales - Brewery	1
Accounting Specialist	1

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