

September 30, 2020



RECEIVED  
OCT 06 2020  
BY: .....

**By First Class Mail and EMAIL**

Adult & Dislocated Worker Programs  
Wisconsin Department of Workforce Development  
201 E Washington Ave  
Madison, WI 53707  
[bwtwdwering@dwd.wisconsin.gov](mailto:bwtwdwering@dwd.wisconsin.gov)

Mayor Dennis McBride  
Office of the Mayor  
7725 W. North Ave.  
Wauwatosa, WI 53213  
[mayor@wauwatosa.net](mailto:mayor@wauwatosa.net)

Tom Barrett, Mayor  
Office of the Mayor  
City Hall, Rm. 201  
200 E. Wells Street  
Milwaukee, WI 53202  
[mayor@milwaukee.gov](mailto:mayor@milwaukee.gov)

RE: W.A.R.N. NOTICE – Crowne Plaza Milwaukee West

Dear Mayor Dennis McBride:

IHG Management (Maryland) LLC (“**IHG**” or the “**Company**”) has recently been advised that HPT TRS IHG-2, Inc. (“**SVC**” or “**Owner**”), the owner of Crowne Plaza Milwaukee West located at 10499 West Innovation Drive, Wauwatosa, WI 53226 (the “**Hotel**”) intends to terminate its management agreement with IHG effective November 30, 2020, and transition the Hotel to a new management company and employer. Due to unforeseen business circumstances resulting from Owner’s intent to terminate the Hotel management agreement and the major economic downturn stemming from the COVID-19 virus pandemic, permanent employment separations will begin at the Hotel on November 30, 2020. Approximately thirty-one (31) employees will be permanently separated. At this time, we believe the new manager/employer intends to offer employment to substantially all employees. There are bumping rights in connection these separations.

Letters informing the employees of this transition were delivered by hand or First-Class Mail. Notice was also provided to the appropriate government agencies.

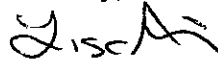
The job titles of positions affected and the number of affected employees in each job classification are set forth in Attachment “A” hereto.

To the extent that the workforce reduction constitutes a covered event under the Worker Adjustment and Retraining Notification Act (WARN), or any similar state statute, this letter is intended to fulfill any requirements imposed under these provisions. By providing this information, however, the Company does

not concede that any such provision applies or that notice is required. Notice has also been provided to the applicable government agencies.

If you have any questions or if we can provide any additional information, please do not hesitate to contact Lisa Ares, General Manager, Crowne Plaza Milwaukee West at 414.389.8560.

Sincerely,



\_\_\_\_\_  
Lisa Ares  
General Manager

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CROWNE PLAZA MILWAUKEE WEST

Attachment A

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Position/Job Title	Number Impacted
Front Desk Agent	2
Front Desk Supervisor	1
Night Auditor	1
Room Attendant	5
Housekeeping Supervisor	3
Laundry Attendant	1
Bartender	1
Banquet Captain	2
Commis Chef	1
Chef Demi de Partie	1
Executive Chef	1
Sous Chef	2
Chief Engineer	1
Director of Sales	1
Banquet Houseperson	1
Director of Rooms	1
Sales Manager	1
Server	2
Bar Supervisor	1
Engineer	1
General Manager	1

TOTAL IMPACTED: 31