



H2 Brands Group
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OCT 05 2020

BY:

October 2, 2020

VIA FIRST CLASS MAIL, CERTIFIED MAIL, AND FACSIMILE (608.267.2392)

The Wisconsin Department of Workforce Development
Dislocated Workers Unit
P.O. Box 7972
Madison, WI 53707

Re: UPDATE REGARDING Notice of Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

On behalf of Nova Wildcat Shur-Line, LLC ("Shur-Line" or the "Company"), I am writing to update the information the Company previously provided to you in its letters dated June 10, 2020 and July 15, 2020, regarding the permanent closure of the Company's entire manufacturing operations at its Shur-Line facility located at 4051 South Iowa Avenue, St. Francis, WI 53235 (the "Facility"). In connection with these plans, the Company previously expected 2 layoffs and/or employment separations will take place on or about September 18, 2020, or during the 14-day period beginning on that date. Based on changed conditions, however, the Company now expects that 1 of the layoffs and/or employment separations will take place on or about October 23, 2020, or during the 14-day period beginning on that date and the other (1) layoff and/or employment separation will take place on or about November 20, 2020, or during the 14-day period beginning on that date. Please note that none of the employees affected by the October 23, 2020 or November 20, 2020 layoffs are represented by the United Steelworkers.

We are providing this letter based on information that is currently available to the Company. Should any additional information change, we will update you as soon as practicable. If you would like additional information, please do not hesitate to contact Kristin Ostrowski, Human Resources Manager, at (414) 747-8129.

Sincerely,

H2 Brands Group

BE Turlick

Brion E. Turlick, Director of Operations