



August 28, 2020

**Via Email and Certified First-Class Mail**

Department of Workforce Development  
201 E Washington Ave  
Madison, WI 53707  
WIOATitleI@dwd.wisconsin.gov

**Re: Announcement of Planned Action**

Dear Sir or Madam:

On July 2, 2020, we notified you that due to unforeseen, dramatic and unprecedented downturn in occupancy and business arising from the coronavirus (COVID-19) public health crisis, White Lodging determined it was necessary to extend temporary layoffs (furloughs) beyond six months, at the Marriott Milwaukee, located at 323 E Wisconsin Ave Milwaukee, WI.

At the time, White Lodging fully anticipated and expected to bring these employees back to work beyond six months from the start of the furlough. However, given the continued, unexpected, and drastic decline in business levels within the hospitality industry and the severe travel restrictions that have been imposed in several states, a reduction in force must now be initiated at this location. These employment losses are the result of unforeseen business circumstances that were not reasonably foreseeable at the time that White Lodging initially furloughed these employees.

On August 20, 2020, all affected employees were notified of the employment loss which is to be effective August 31, 2020. The planned reductions in force are being classified as permanent. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this reduction in force. The affected employees are not represented by a union. Attached please find the job titles and number of affected employees in those job titles (these separations will begin on August 31, 2020 with all separations occurring on that date).

If you have any questions or want additional information concerning this matter, please contact me directly at 219-472-2930.

Sincerely,

Michael Fischer  
Chief Human Resources Officer

cc: The Honorable Tom Barrett  
Mayor  
200 E Wells St, Room 201  
Milwaukee, WI 53202  
mayor@milwaukee.gov



# WHITE LODGING

<b>MHRS Milwaukee</b>	<b>25</b>
Banquet Houseperson II	1
Banquet Server	1
Barista II - Starbucks	4
Concierge II	1
Cook II - East Town Kitchen + Bar	2
Culinary Assistant	1
Culinary Assistant - East Town Kitchen + Bar	1
Dishwasher/Kitchen Steward II - East Town Kitchen	1
General Maintenance II	2
Guest Room Attendant II	4
Guest Service Representative II	1
Housekeeping Manager	1
Laundry Attendant II	1
Maintenance Technician II	1
Restaurant General Manager - East Town Kitchen + B	1
Server PM - East Town Kitchen + Bar	1
Starbucks Supervisor - Starbucks	1