From: Wilson, Chad

To: <u>DWD MB DET WIOA Title I</u>

Subject: WARN Event for Aramark at The Fluno Center for Advanced Studies in Business

Date: Friday, August 21, 2020 12:56:08 PM

Attachments: Job Title List.pdf

August 21, 2020



VIA UPS AND/OR ELECTRONIC MAIL

Wisconsin Department of Workforce Development WIOATitlel@dwd.wisconsin.gov

Mayor Satya Rhodes-Conway 210 Martin Luther King Jr. Blvd. #403 Madison, WI 53703

Re: Notice of Employment Termination Due COVID-19 Pandemic

Aramark at The Fluno Center 601 University Ave., Madison, WI 53715-1035

To Whom It May Concern:

On August 17, 2020, in accordance with the Federal WARN Act, you were issued a letter stating that Aramark's location at The Fluno Center for Advanced Studies in Business was closing as of August 31, 2020. We were recently informed by The Fluno Center for Advanced Studies in Business it will not be closing; however, it does not anticipate business improving for an undefined period of time and will only need our services in a limited capacity during this intervening time-period.

Accordingly, this letter will serve as notice in accordance with the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. ("WARN"). The event was caused by COVID-19 related business circumstances that were not reasonably foreseeable at the time that WARN notice would have been required. We regret to inform you that all or most of the Aramark employees assigned to that client account will be or have been affected.

- 1. As a result of the event described above, Aramark expects to terminate the employment of most of its employees at The Fluno Center for Advanced Studies in Business as of August 31, 2020. We anticipate an improvement in business conditions as soon as reasonably feasible depending on the evolving COVID-19 pandemic and based upon our client's business needs but do not yet know when that will occur.
- 2. The specific job titles of our employees affected by this temporary closing, as well as the number of our employees in each job classification, are listed on the attachments to this notice.
- 3. There are no bumping rights applicable to these employees.
- 4. Our employees affected by this action are not represented by a union, but all affected employees have been notified of their termination from employment.

If you have any questions or for further information, please call me at 602-331-5226.

Very truly yours,

Jordan Glazier

Jordan Glazier
Vice President, Human Resources

Chad Wilson | Human Resources Specialist | myHR

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Contact us at myHR@aramark.com or 844.441.myHR(6947)

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PLEASE PRINT RESPONSIBLY

Affected Job Titles & Employee Count

| Job Title | # of Employee in Role |
|---------------------------------------|-----------------------|
| Accounting Assistant | 1 |
| Audio Visual Manager | 1 |
| Audio Visual Worker | 1 |
| Baker | 1 |
| Bartender | 5 |
| Catering & Premium Service Senior Man | 1 |
| Catering Service Worker | 1 |
| Chef | 1 |
| Chef Manager | 1 |
| Conference Worker | 1 |
| Cook | 3 |
| Custodial Services Lead Worker | 1 |
| Custodial Services Worker | 2 |
| Event Planning Coordinator | 1 |
| Food Service Manager | 1 |
| Food Service Supervisor | 1 |
| Front Desk Lead Worker | 1 |
| Front Desk Manager | 1 |
| Front Desk Worker | 11 |
| General Utility Lead Worker | 3 |
| General Utility Worker | 4 |
| Housekeeper | 5 |
| Housekeeping Shift Supervisor | 2 |
| Lead Cook | 1 |
| Lead Waiter/Waitress | 3 |
| Maintenance Shift Supervisor | 1 |
| Maintenance Worker | 1 |
| Operations Manager | 1 |
| Sales Support Associate Manager | 1 |
| Sales Support Supervisor | 1 |
| Sous Chef | 2 |
| Waiter/Waitress | 10 |