



August 19, 2020

VIA FIRST CLASS MAIL AND E-MAIL:

Adult & Dislocated Worker Section
Wisconsin Department of Workforce Development
201 E. Washington Ave.
Madison, WI 53707
WIOATitle@dwd.wisconsin.gov

VIA HAND DELIVERY:

Mike Wiza
Mayor, City of Stevens Point
1515 Strongs Ave.
Stevens Point, WI 54481

Chris Holman
County Executive, Portage County
1462 Strongs Ave.
Stevens Point, WI 54481

Re: Extension of Temporary Sentry Services, L.L.C. Business Closure

Dear State and Local Officials:

On March 17, 2020, as a result of the declaration of the COVID-19 public health emergency, Sentry Services, L.L.C. (Sentry Services) temporarily suspended its operations, furloughed a group of associates, and continued to pay the furloughed associates through April 19, 2020. At that time, we anticipated that operations would resume within a few months and that the furloughed associates would experience a short-term break in employment of less than six months in duration.

Consistent with this expectation, on May 15, 2020, we advised furloughed associates that operations would reopen on July 6, 2020 and began making plans and arrangements for the reopening of Sentry Services facilities and operations. However, as new positive cases from COVID-19 continued to occur throughout May and June (including within our Stevens Point community), we decided to postpone the reopening until September 8, 2020. This postponement was previously communicated to furloughed associates on June 22, 2020.

Unfortunately, the circumstances caused by the COVID-19 pandemic have continued to be fluid and unpredictable. On July 26, 2020, the President's COVID-19 task force recommended that Wisconsin consider adopting a statewide face covering requirement due to the increasing number of confirmed COVID-19 cases in Wisconsin, and, in response, on July 30, 2020, Governor Evers issued an Emergency

Order highlighting “the uncontrolled spread of COVID-19 throughout the State of Wisconsin” and mandating face coverings statewide. On August 8, 2020, Wisconsin experienced its highest number of new positive test results in a single day (1,165 new positive cases). Since that time, the total number of positive COVID-19 tests, COVID-19-related hospitalizations, and COVID-19-related deaths in Wisconsin have continued to increase.

Neither the current level of spread of COVID-19 nor the duration of the pandemic and its effects in Wisconsin and Stevens Point were reasonably foreseeable at the time Sentry Services associates were initially furloughed in March 2020. However, as a result of the ongoing unforeseen business circumstances caused by the COVID-19 pandemic, it has now become reasonably foreseeable that a further extension of Sentry Services temporary business closure is required.

As a result, we are giving you notice as of this date that Sentry Services has now made the decision to extend the temporary closure of its entire operations through at least the first quarter of 2021. This means that, effective today (August 19, 2020), the furlough status of associates initially furloughed on March 17, 2020 will continue through at least the first quarter of 2021.

The Sentry Services associates affected by this extension work at the following Sentry Services locations: (1) 601 Michigan Avenue, Stevens Point, Wisconsin, 54481 and (2) 1800 North Point Drive, Stevens Point, Wisconsin, 54481. Sentry Services associates do not have bumping rights and are not represented by a union.

Attached please find a list of the job positions and the number of individuals in each job position who will be affected by the extension of Sentry Services’ temporary business closure.

The information provided in this letter is based upon the best information available to Sentry Services at this time. This letter is provided pursuant to state and federal laws which encourage employers who are not required to comply with the business closing notice statutes to nonetheless provide such notice and should not be construed as an admission of coverage under such laws.

If you have any questions or want additional information concerning this matter, please contact Javier Sotelo, Director – Employment & Employee Relations, at 715-346-6742.

Sincerely,

/s/ Mike James

Mike James
Sentryworld General Manager

Affected Associates

Job Position	# Affected Associates
Asst Banquet Captain	1
Auto Center Attendant	2
Banquet Captain	1
Banquet Server	15
Bartender	15
Dishwasher	6
Event Coordinator	1
Event Services Technician	6
Field House Attendant	4
Golf Professional	2
Host/Hostess	8
Inventory Coordinator	1
Line/Grill Cook I	6
Line/Grill Cook II	9
Prep Cook	1
Referee	3
Restaurant Server	25
Restaurant Server Assistant	2
Sous Chef	3
Tennis Professional	1