



RECEIVED
AUG 13 2020
BY:

8/11/2020

Adult and Dislocated Worker Programs
Wisconsin Department of Workforce Development
201 E Washington Ave
Madison, WI 53707

RE: WARN Notice

Dear Wisconsin Department of Workforce Development:

Beginning in March 2020, HMSHost began furloughing associates due to the unforeseen business circumstances related to the sudden and drastic decline in business related to effects of the coronavirus/COVID-19 natural disaster (“COVID-19”). To date, HMSHost continues to see an unprecedented decline in traffic in airports and on the motorways. The COVID-19 pandemic has devastated the travel and restaurant industries and, unfortunately, HMSHost sits at the crossroads of both. Never in the history of aviation and the hospitality industry, have we experienced such catastrophic customer traffic declines.

While it is our desire to see our airport and motorway traffic return and bring back all our valued associates, and while we reasonably believed this would be possible by summer, the unfortunate (and in March unforeseeable) reality is that it is going to take a significant period for our business to recover. Like many businesses in our industry, this reality requires HMSHost to make very difficult decisions, one of which is informing our associates at Milwaukee Airport, General Mitchell International Airport, 5300 S Howell, Milwaukee, WI 53207 who were furloughed on a temporary basis that their temporary furlough will be converted to a permanent layoff on 10/15/2020 if they have not been recalled by 10/15/2020.

Please find attached a list of job titles to be affected and the number of affected associates in each job title. Many of the associates are represented by:

Affected employees are represented by Workers United 122. Joan Olson is the chief elected official of the union. The union’s address is 333 S Ashland Ave, Chicago, IL 60607.

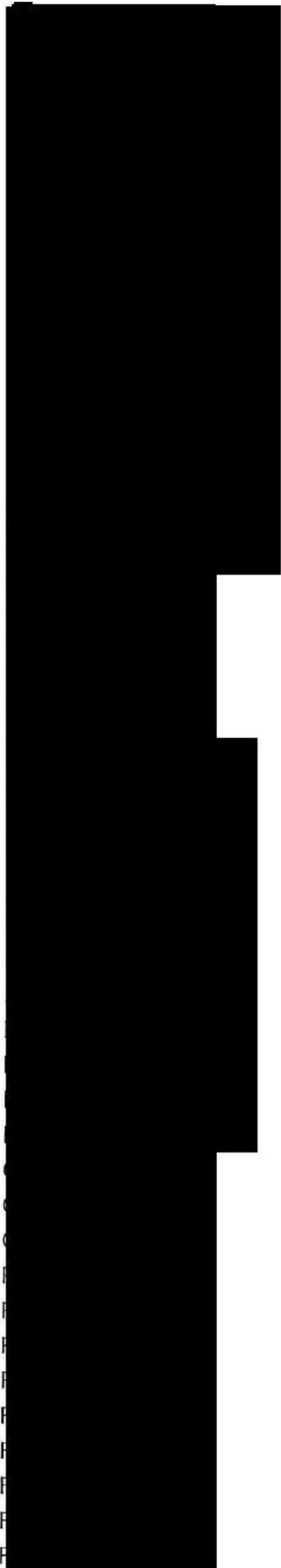
Affected employees who are covered by a collective bargaining agreement may have bumping rights. Affected employees who are not covered by a collective bargaining agreement have no bumping rights.

This notice is provided pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., Wisconsin’s Business Closing and Mass Layoff law, Wis. Code Ann. §109.07 and Wis. Admin. Code Chap. DWD 279, if applicable, and any similar state or local laws. For further information or assistance, please contact George A. Serigos, Human Resources Generalist, 414-930-7445.

Sincerely,

George A. Serigos
Human Resources Generalist

Name	Job Title
	Cook
	F&B Operations Manager
	Shift Supervisor
	Customer Service Rep
	Cook
	Shift Supervisor
	Shift Supervisor
	Cook
	Benefit Rate
	Cook
	Cook
	Cook
	Utility
	Runner-No Driving
	Shift Supervisor
	Benefit Rate
	Customer Service Rep
	Benefit Rate
	Assistant F&B Operations Mgr
	Shift Supervisor
	Customer Service Rep
	Shift Supervisor
	Benefit Rate
	Barista
	Shift Supervisor
	F&B Operations Manager
	Benefit Rate
	Benefit Rate
	Customer Service Rep
	Benefit Rate
	Shift Supervisor
	Benefit Rate
	Customer Service Rep
	Benefit Rate
	Benefit Rate
	Utility
	Runner-No Driving
	Cook
	Runner-No Driving
	Customer Service Rep
	Cook
	Cook
	Barista
	Utility



Benefit Rate
Benefit Rate
Cook
Benefit Rate
Utility
Utility
Utility
Cook
Barista
Benefit Rate
Cook
Barista
Barista
Benefit Rate
Shift Supervisor
Cook
Runner-No Driving
Cook
Cook
Accounting Specialist II
Utility
Cook
Benefit Rate
Cook
Benefit Rate
Customer Service Rep
Benefit Rate
Cook
Runner-No Driving
Customer Service Rep
Barista
Customer Service Rep
Benefit Rate
F&B Operations Manager
Certified Trainer
Barista
Benefit Rate
Benefit Rate
Cook
Barista
Benefit Rate
Cook
Certified Trainer
Benefit Rate
Barista



Benefit Rate
Cook
Host/Hostess
Shift Supervisor
Shift Supervisor
Customer Service Rep
Benefit Rate
Shift Supervisor
Utility
Barista
Cook
Barista
Runner-No Driving
Certified Trainer
Customer Service Rep
Benefit Rate
Barista
Runner-No Driving
Utility
Utility
Customer Service Rep
Shift Supervisor
Customer Service Rep