

July 30, 2020

VIA Email (WIOATitleI@dwd.wisconsin.gov)

Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RE: Notice of Workforce Reduction

To Whom It May Concern:

Air Wisconsin Airlines will be reducing its workforce at the following facilities effective October 1, 2020 as a result of decreased flying operations with United Airlines. This decrease in flying is reflective of the decreased travel demands within the industry due to COVID-19:

Air Wisconsin Airlines
General Mitchell International Airport (MKE)
5300 S Howell Ave.
Milwaukee, WI 53207

Air Wisconsin Airlines
Appleton International Airport (ATW)
W6390 Challenger Dr.
Appleton, WI 54915

At this point in time this is a temporary layoff. The layoff time period is unknown, as it will be dependent on the increase in travel demands and United Airline's need for Air Wisconsin's flying services. The anticipated schedule for making layoffs and separations for all employees affected at these locations will be October 1, 2020, with their last day worked being September 30, 2020 or during the 14 day period beginning on that date. It may result in the layoff of approximately 360 employees- 43 salary employees and 317 union/represented. Attached is the list of job titles for the positions that will be affected and the number of employees in each position.

Of the 317 affected employees that are represented. The contact information for the different unions is as follows:

Clerical, Office, Fleet & Passenger Service Employees and Maintenance and Related Personnel are represented by the International Association of Machinists and Aerospace Workers (IAM)

James Samuel
400 N.E. 32nd Street
Kansas City, MO 64116

Air Wisconsin

AIRLINES

Pilots are represented by the Airline Pilots Association (ALPA)

Captain Joseph G. DePete
Airline Pilots Association
International 7959 Jones Branch Dr. Suite 4005
McLean, VA 22102

Flight attendants are represented by the Association of Flight Attendants (AFA)

Doris Millard
501 3RD St. NW
Washington, DC 20001

Please note due to "bumping" rights under the collective bargaining agreement and/or early retirement elections with all of our represented employee groups, it is impossible to predict with certainty which represented employees will ultimately be affected.

All affected employees have been notified of the layoffs and have been provided with the required information. Air Wisconsin Airlines will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

For further information concerning this layoff, please contact me at 920-749-4244.

Sincerely,

Tina Vos
Managing Director of Human Resources
Air Wisconsin Airlines

[Redacted]

| Title | Count | Location | Union |
|----------------------------|-------|-----------|-------|
| Div Budget Controller MX | 1 | Appleton | |
| Solutions Developer | 1 | Appleton | |
| Records Specialist | 3 | Appleton | |
| Crew Scheduler | 2 | Appleton | |
| Pass Bureau Specialist | 1 | Appleton | |
| Op Resource Coordinator | 1 | Appleton | |
| Sr Flight Trng Instructor | 7 | Appleton | |
| Div Budget Cntlr Eng/Airf | 1 | Appleton | |
| Flight Event Rep | 1 | Appleton | |
| Sr Executive Assistant | 1 | Appleton | |
| Quality Assurance Auditor | 1 | Appleton | |
| Sr Recruiting Specialist | 1 | Appleton | |
| System Support Analyst II | 1 | Appleton | |
| Fleet Perform Specialist | 1 | Appleton | |
| Sr Staff Accnt Invent Acc | 1 | Appleton | |
| Inflight Instructor | 1 | Appleton | |
| HR Coordinator | 1 | Appleton | |
| Corp. Security Prog Mgr | 1 | Appleton | |
| Component Perf Specialist | 1 | Appleton | |
| Director Systems Ops | 1 | Appleton | |
| Op Resource Specialist | 1 | Appleton | |
| Finance Mgr - Projects | 1 | Appleton | |
| MX Controller | 1 | Appleton | |
| Accts Payable Specialist | 1 | Appleton | |
| Tech Writer, Flight Ops | 1 | Appleton | |
| Crew Services Manager | 1 | Appleton | |
| Manager Flt Admin/Support | 1 | Appleton | |
| Flt Trng Rec/Travel Spec | 1 | Appleton | |
| Sr. VP of Finance, BA/Tech | 1 | Appleton | |
| Flight Attendants | 12 | Appleton | AFA |
| A/P Mechanic | 21 | Appleton | IAM |
| Cleaner | 8 | Appleton | IAM |
| Crew Chief | 5 | Appleton | IAM |
| Inspector | 4 | Appleton | IAM |
| Lead Cleaner | 2 | Appleton | IAM |
| Tech Stores/Supply Clerk | 9 | Appleton | IAM |
| Maintenance Shift Manager | 3 | Milwaukee | |
| Tech Stores Supervisor | 1 | Milwaukee | |
| Inflight Domicile Manager | 1 | Milwaukee | |
| First Officer | 120 | Milwaukee | ALPA |
| Flight Attendant | 70 | Milwaukee | AFA |
| A/P MECHANIC | 27 | Milwaukee | IAM |
| AVIONICS TECHNICIAN | 3 | Milwaukee | IAM |
| Cleaner | 10 | Milwaukee | IAM |
| Crew Chief | 9 | Milwaukee | IAM |
| Inspector | 6 | Milwaukee | IAM |
| Lead Cleaner | 2 | Milwaukee | IAM |
| Tech Store Supply Clerk | 9 | Milwaukee | IAM |