

# Air Wisconsin

—AIRLINES—

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July 30, 2020

VIA Email ([WIOATitle@dwd.wisconsin.gov](mailto:WIOATitle@dwd.wisconsin.gov))

Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

RE: Notice of Workforce Reduction

To Whom It May Concern:

Air Wisconsin Airlines will be reducing its workforce at the following facilities effective October 1, 2020 as a result of decreased flying operations with United Airlines. This decrease in flying is reflective of the decreased travel demands within the industry due to COVID-19:

Air Wisconsin Airlines  
General Mitchell International Airport (MKE)  
5300 S Howell Ave.  
Milwaukee, WI 53207

Air Wisconsin Airlines  
Appleton International Airport (ATW)  
W6390 Challenger Dr.  
Appleton, WI 54915

At this point in time this is a temporary layoff. The layoff time period is unknown, as it will be dependent on the increase in travel demands and United Airline's need for Air Wisconsin's flying services. The anticipated schedule for making layoffs and separations for all employees affected at these locations will be October 1, 2020, with their last day worked being September 30, 2020 or during the 14 day period beginning on that date. It may result in the layoff of approximately 360 employees- 43 salary employees and 317 union/represented. Attached is the list of job titles for the positions that will be affected and the number of employees in each position.

Of the 317 affected employees that are represented. The contact information for the different unions is as follows:

**Clerical, Office, Fleet & Passenger Service Employees and Maintenance and Related Personnel are represented by the International Association of Machinists and Aerospace Workers (IAM)**

James Samuel  
400 N.E. 32nd Street  
Kansas City, MO 64116

**Pilots are represented by the Airline Pilots Association (ALPA)**

Captain Joseph G. DePete  
Airline Pilots Association  
International 7959 Jones Branch Dr. Suite 4005  
McLean, VA 22102

**Flight attendants are represented by the Association of Flight Attendants (AFA)**

Doris Millard  
501 3<sup>RD</sup> St. NW  
Washington, DC 20001


Please note due to “bumping” rights under the collective bargaining agreement and/or early retirement elections with all of our represented employee groups, it is impossible to predict with certainty which represented employees will ultimately be affected.

All affected employees have been notified of the layoffs and have been provided with the required information. Air Wisconsin Airlines will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

For further information concerning this layoff, please contact me at 920-749-4244.

Sincerely,

Tina Vos  
Managing Director of Human Resources  
Air Wisconsin Airlines



<b>Title</b>	<b>Count</b>	<b>Location</b>	<b>Union</b>
Div Budget Controller MX	1	Appleton	
Solutions Developer	1	Appleton	
Records Specialist	3	Appleton	
Crew Scheduler	2	Appleton	
Pass Bureau Specialist	1	Appleton	
Op Resource Coordinator	1	Appleton	
Sr Flight Trng Instructor	7	Appleton	
Div Budget Cntrlr Eng/Airf	1	Appleton	
Flight Event Rep	1	Appleton	
Sr Executive Assistant	1	Appleton	
Quality Assurance Auditor	1	Appleton	
Sr Recruiting Specialist	1	Appleton	
System Support Analyst II	1	Appleton	
Fleet Perform Specialist	1	Appleton	
Sr Staff Acct Invent Acc	1	Appleton	
Inflight Instructor	1	Appleton	
HR Coordinator	1	Appleton	
Corp. Security Prog Mgr	1	Appleton	
Component Perf Specialist	1	Appleton	
Director Systems Ops	1	Appleton	
Op Resource Specialist	1	Appleton	
Finance Mgr - Projects	1	Appleton	
MX Controller	1	Appleton	
Accts Payable Specialist	1	Appleton	
Tech Writer, Flight Ops	1	Appleton	
Crew Services Manager	1	Appleton	
Manager Flt Admin/Support	1	Appleton	
Flt Trng Rec/Travel Spec	1	Appleton	
Sr. VP of Finance, BA/Tech	1	Appleton	
Flight Attendants	12	Appleton	AFA
A/P Mechanic	21	Appleton	IAM
Cleaner	8	Appleton	IAM
Crew Chief	5	Appleton	IAM
Inspector	4	Appleton	IAM
Lead Cleaner	2	Appleton	IAM
Tech Stores/Supply Clerk	9	Appleton	IAM
Maintenance Shift Manager	3	Milwaukee	
Tech Stores Supervisor	1	Milwaukee	
Inflight Domicile Manager	1	Milwaukee	
First Officer	120	Milwaukee	ALPA
Flight Attendant	70	Milwaukee	AFA
A/P MECHANIC	27	Milwaukee	IAM
AVIONICS TECHNICIAN	3	Milwaukee	IAM
Cleaner	10	Milwaukee	IAM
Crew Chief	9	Milwaukee	IAM
Inspector	6	Milwaukee	IAM
Lead Cleaner	2	Milwaukee	IAM
Tech Store Supply Clerk	9	Milwaukee	IAM