



NCG
NORTH CENTRAL GROUP

Via Email and First Class Mail

July 23, 2020

Wisconsin Department of Workforce Development
Dislocated Work Unit
PO Box 7972
Madison, WI 53707
Email: WIOATitleI@dwd.wisconsin.gov

Re: North Central Staffing, Inc.'s Federal and Wisconsin Mass Layoff Law Notice

Dear Department and Mr. Brar:

Pursuant to Wisconsin's Business Closing and Mass Layoff Law (Wis. Stat. § 109.07) and the federal Worker Adjustment and Retraining Notification Act (WARN Act), we are hereby giving notice of North Central Staffing, Inc.'s mass layoff at its Middleton hotel locations. In March of this year, North Central Staffing notified many of its employees that they were being placed on furlough status. At that time, North Central Staffing believed that it would be able to recall most, if not all, of its furloughed employees within six months. Unfortunately, as of today, North Central Staffing no longer believes that will be the case. The start date of the employees' furloughs back in March (most employees were furloughed on or around March 14 or March 28, 2020) constituted the start date for the mass layoff for purposes of these laws. As of today's date, North Central Staffing believes that the employees' furloughs will now constitute a mass layoff that will last longer than six months as defined by these laws. Due to the unforeseeable business circumstances stemming from the COVID-19 pandemic, North Central Staffing was not able to provide these employees with earlier notice that their furloughs were likely going to extend beyond six months.

North Central Staffing hopes that this mass layoff will be temporary and that it will be able to increase staffing levels again when the pandemic subsides, although it is impossible to provide an estimate of when that will be at this time.

This mass layoff is expected to affect approximately 71 employees employed at the following Middleton locations:

- Courtyard Middleton; 2266 Deming Way; Middleton, WI 53562 [approximately 19 employees]
- Fairfield Inn & Suites Middleton; 8212 Greenway Boulevard; Middleton, WI 53562 [approximately 10 employees]
- Hilton Garden Inn Middleton; 1801 Deming Way; Middleton, WI 53562 [approximately 31 employees]
- Residence Inn Middleton; 8400 Market Street; Middleton, WI 53562 [approximately 11 employees]

By providing this notice, North Central Staffing is not conceding or admitting that its Middleton locations constitute a single employment site or that this notice is required under Wisconsin or Federal law.

There is no union representation at North Central Staffing, so no notice of this mass layoff has been provided to any union representative. Additionally, employees have no bumping rights.

The name and phone number of the company official to contact for further information is Laura Jaggi, Vice President of Human Resources & Administration, at 608-836-6060.

Sincerely,

NORTH CENTRAL STAFFING, INC.

Laura Jaggi

Vice President – Human Resources & Administration

cc: Mr. Gurdip Brar
Mayor
City of Middleton
7426 Hubbard Avenue
Middleton, WI 53562