



H2 Brands Group
4051 S Iowa Avenue, St. Francis, WI 53235
PHONE 414.747.8000 SECURE FAX 414.747.8220

July 15, 2020

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BY:

VIA FIRST CLASS MAIL, CERTIFIED MAIL, AND FACSIMILE (608.267.2392)

The Wisconsin Department of Workforce Development
Dislocated Workers Unit
P.O. Box 7972
Madison, WI 53707

Re: Notice of Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

On behalf of Nova Wildcat Shur-Line, LLC ("Shur-Line" or the "Company"), I am writing to update the information the Company previously provided to you in its letter dated June 10, 2020 regarding the permanent closure of the Company's entire manufacturing operations at its Shur-Line facility located at 4051 South Iowa Avenue, St. Francis, WI 53235 (the "Facility"), effective on or about December 31, 2020. In connection with these plans, the Company previously expected 2 layoffs and/or employment separations would take place on or about September 18, 2020, or during the 14-day period beginning on that date and expected 6 layoffs and/or employment separations would take place on or about October 30, 2020, or during the 14-day period beginning on that date. Based on current conditions, however, the Company now expects that 4 layoffs and/or employment separations will take place on or about September 18, 2020, or during the 14-day period beginning on that date and 4 layoffs and/or employment separations will take place on or about October 30, 2020, or during the 14-day period beginning on that date. Otherwise, the Company's plans remain the same as previously communicated. Please note that none of the employees affected by the September 18, 2020 layoffs are represented by the United Steelworkers.

We are providing this letter based on information that is currently available to the Company. Should any additional information change, we will update you as soon as practicable. If you would like additional information, please do not hesitate to contact Kristin Ostrowski, Human Resources Manager, at (414) 747-8129.

Sincerely,

H2 Brands Group

Brion E. Turlick, Director of Operations

