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JUL 20 2020
BY:

July 16, 2020

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
201 E. Washington Avenue Room E100
P.O. Box 7972
Madison, WI 53707

Mr. Reed Woodward
Village of Pulaski President
585 E. Glenbrook Drive
Pulaski, WI 54162
Email: reedwoodward@villageofpulaski.org

Re: Extension of Notice Pursuant to Wisconsin's Business Closing and Mass Layoff Law

Dear Dislocated Worker Unit and Mr. Woodward:

On April 21, 2020, we sent you a Notice of Mass Layoff pursuant to the Wisconsin Business Closing and Mass Layoff Law, Wis. Stat. § 109.07 ("WBCML") and the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101 *et seq.* ("WARN"). In that letter, we stated that Marquis Yachts (the "Company") anticipated that it would be laying off 117 employees currently employed at its facility located at 790 Markham Drive, Pulaski, Wisconsin. The layoffs were scheduled to begin June 26, 2020, and would continue in phases through August 15, 2020. Notice was sent to all affected employees on April 21, 2020.

We are now writing, pursuant to DWD 279.05, to inform you that these layoffs have been delayed due to changing business circumstances, particularly the receipt of additional orders from customers. Additionally, the number of affected employees has been reduced to 106. As a result of these orders, the layoff of all affected employees has been postponed as follows:

- 1 employee will be laid off on July 17, 2020, or within 14 days of that date;
- 2 employees will be laid off on July 24, 2020, or within 14 days of that date;
- 6 employees will be laid off on July 31, 2020, or within 14 days of that date;
- 4 employees will be laid off on August 7, 2020, or within 14 days of that date;
- 10 employees will be laid off on August 14, 2020, or within 14 days after that date;
- 21 employees will be laid off on August 21, 2020, or within 14 days of that date;
- 6 employees will be laid off on August 28, 2020, or within 14 days of that date;
- 7 employees will be laid off on September 4, 2020, or within 14 days of that date;
- 8 employees will be laid off on September 11, 2020, or within 14 days of that date;



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10 employees will be laid off on September 25, 2020, or within 14 days of that date;
2 employees will be laid off on October 2, 2020, or within 14 days of that date;
1 employee will be laid off on October 9, 2020, or within 14 days of that date;
10 employees will be laid off on October 16, 2020, or within 14 days of that date;
14 employees will be laid off on October 23, 2020, or within 14 days of that date;
3 employees will be laid off on October 30, 2020, or within 14 days of that date; and
1 employee will be laid off on November 20, 2020, or within 14 days of that date.

Updated notice has been provided to all affected employees. Of the 106 employees that the Company anticipates will be laid off, 11 were hired as temporary employees but are still being provided with notice of this layoff. The affected employees at this location are not represented by any union, and there are no bumping rights for employees affected by these layoffs. Attached is an updated list of the job titles and number of employees holding the affected jobs. This notice is based on information currently available to the Company, and will be updated if necessary in light of new information.

If you have questions, or need additional information, please contact Steve Christensen, Chief Operating Officer, at 920-822-3214 or schristensen@marquisyachts.com.

Sincerely,

Marquis Yachts

By Rob Parmentier
Title President & CEO



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Attachment A

| Job Title | Number Affected |
|-------------------------------|-----------------|
| Assistant Supervisor | 1 |
| Bill of Materials | 1 |
| Boat Builder | 15 |
| Composites Engineer | 1 |
| Design Engineer | 2 |
| Electrical Troubleshooter | 5 |
| Engine/System Installer | 2 |
| Engineering Tech | 4 |
| Geller Specialist | 1 |
| Gerber Material Cutter | 1 |
| Hull Painter | 1 |
| Inventory Control Coordinator | 1 |
| Lam Fabricator | 2 |
| Lam Resin Infusion | 1 |
| Maintenance/Custodian | 1 |
| Maintenance Tech | 2 |
| Metal Buffer | 2 |
| Mig Welder | 1 |
| Mold Prep | 1 |
| Patcher | 5 |
| Prod Support | 1 |
| Proto Eng | 5 |
| Proto Eng Upholstery | 2 |
| Puller/Cutter | 7 |
| Receiving | 1 |
| Receptionist | 1 |
| Resin Infusion | 1 |
| Security | 1 |
| Senior Designer | 3 |
| Senior Tacker | 1 |
| Sewing Machine Operator | 1 |
| Spray Finish | 2 |
| Stringer Installer | 3 |
| Supervisor | 1 |



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|---------------------------|----|
| Systems Engineer | 2 |
| Tacker | 3 |
| Team Leader | 13 |
| Tig Welder | 2 |
| Waterjet Programmer | 2 |
| Wire Harness Assembler | 1 |
| Wood Power Equip Operator | 2 |
| Wood Repair Specialist | 1 |