July 7, 2020

VIA U.S. MAIL AND EMAIL

The Wisconsin Department of Workforce Development Dislocated Worker Unit P.O. Box 7972 Madison, WI 53707 E-mail: <u>WIOATitleI@dwd.wisconsin.gov</u>

RE: WARN Act Notice – ALG Vacations Corp. (the "Company")

Dear Members of the Dislocated Worker Unit,

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 201 *et seq.* ("WARN"), and related U.S. Department of Labor regulations, and Wisconsin's Business Closing and Mass Layoff law ("WBCMLL"), that there will be a "mass layoff" as defined by WARN and the WBCMLL at the Company's facility at 8969 N. Port Washington Rd, Milwaukee, WI 53217. As a result of the Company's decision to consolidate the functions currently performed by the Workforce Management ("WFM") Department, the Company anticipates that permanent terminations of employment will occur for employees in the WFM Department in its Milwaukee office.

The job eliminations shall occur on September 4, 2020, or within a two-week period following that date. The affected employees will be notified on July 7, 2020. The Company does not currently have any plans to recall permanently laid off employees.

Enclosed is the list of job titles of positons to be affected at this time and the number of affected employees in each job classification. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits and the Company will ensure that employees will be paid all earned wages and benefits through the separation date.

For further information please contact Jean Brown, Director, Corporate Human Resources, at Jean Brown at jbrown1@applelg.net or (610) 325-1894.

Sincerely,

Nathan Stensrud Vice President, Human Resources Apple Leisure Group 7 Campus Blvd., Newtown Square, PA 19073

LIST OF AFFECTED POSITIONS

Job Title	Number of Affected Employees
Scheduling & Reporting Specialist	1
Workforce Management Coordinator	1