



June 30, 2020

RECEIVED
JUL 03 2020
BY:.....

Adult & Dislocated Worker Programs
Wisconsin Department of Workforce Development
201 E Washington Ave
Madison, WI 53707

Dear Sir or Madam:

The impact of the COVID-19 crisis on Delaware North Companies, Inc. and its operating subsidiaries was initially expected to be short-lived. It placed a number of its full-time associates on a temporary leave and its part-time associates on a temporary layoff beginning in March 2020, and continuing. These were intended to be less than six months. The pandemic has proved longer in duration and more devastating than anyone could have predicted. This was an unforeseen business circumstance that renders us unable to forecast the precise timeline for business to resume to a level sufficient to return all of our associates to work. Thus, it is reasonably foreseeable that many associates will not return to work within six months.

We are providing this notice to comply with federal and, if applicable, state Worker Adjustment Retraining and Notification Act ("WARN") requirements. A list containing the legal entity name of the applicable operating subsidiary, work location, job titles of the impacted associates is attached as Exhibit 1. Please note that this is an evolving situation and as business resumes, we will be recalling associates. The associates have bumping rights if allowed for by the Collective Bargaining Agreement. We continue to hope that this action is temporary, but the estimated duration cannot be determined with any certainty at this time. Impacted associates are being notified by letter dated and mailed to associates the same date as this letter.

To the extent that the above actions constitute a covered event under federal or, if applicable, state WARN, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required. Notice will be provided to all associates.

The Chief Elected Official and/or the local Workforce Investment Board have been notified of this by letter dated and mailed today.

If you have any questions or require additional information about the above, please contact Kristi Sherman, HR Operations Leader, or her team at 1-877-936-2272 or AskHR@delawarenorth.com.

Very truly yours,

Eileen Morgan
Eileen Morgan
Chief Human Resources Officer



EXHIBIT 1

Green Bay Sportservice, Inc.

1201 Lombardi Avenue, Delaware North Sportservice,
Green Bay, WI 54304

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Accounting Coordinator	1
Administrative Assistant	2
Banquet Server	24
Bartender-Banquet	15
Bartender-Concession	1
Bartender-Public	7
Bus Person	10
Captain	2
Catering	2
Club Bartender	1
Commissary Porter Supervisor	1
Cook 1	14
Cook 2	6
Cook 3	9
Dishwasher	15
Expeditor	2
Food & Beverage Supervisor	3
Host Person	10
HR Clerk	1
HR Representative	1
Intern	1
IT Computer Support Tech	1
Lead Porter	1
Lead Server	1
Liquor Supervisor	2
Maintenance	1
Office/Admin	2
Porter	2
Server - Restaurant	26
Stand Attendant	6
Supervisor	13
Vendor Commissary Worker	1

Milwaukee Sportservice

One Brewers Way, Sportservice Office, Milwaukee, WI
53214

Accounting Clerk 1



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Administrative Assistant	7
Auditor	7
Banquet Server	40
Bartender	19
Bus Person	14
Checker	18
Commissary Porter Supervisor	6
Commissary Stock	25
Cook	99
Dishwasher	31
Food Vendor	50
Guestpath Coordinator	1
Host Person	27
HR Clerk	2
HR Coordinator	1
In-Seat Pantry	4
Intern	7
IT Administrator	1
Laundry Worker	2
Lead Cashier	1
Lead Cook	16
Liquor Supervisor	1
Maintenance	6
Non Profit Org Coordinator	1
Payroll Clerk	1
Server - Restaurant	26
Suites Super	15
Supervisor	39

Chicago Midwest Regional Joint Board Workers United

Kathy Hanshew

333 S. Ashland Avenue, Chicago, IL 60607

Milwaukee Sportservice

One Brewers Way, Sportservice Office, Milwaukee, WI 53214

Bartender	24
Beer Vendor	99
Bus Person	31
Club Server TIPPED	25
Dessert Cart	10
Food Vendor	3



In-Seat Runner	
In-Seat Wait Staff	
Porter	
Sky Box Attendant	
Stand Attendant	
Suite Runner	

28	
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