

June 25, 2020

VIA U.S. MAIL AND EMAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707
E-mail: WIOATitleI@dwd.wisconsin.gov

RE: WARN Act Notice Due to COVID-19 – Reduction in Force – ALG Vacations Corp. (the “Company”)

Dear Members of the Dislocated Worker Unit:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §201 et seq. (“WARN”), and related U.S. Department of Labor regulations, and Wisconsin’s Business Closing and Mass Layoff law (“WBCMLL”), that there will be a “mass layoff” as defined by WARN and the WBCMLL at the Company’s facility at 8969 N. Port Washington Rd, Milwaukee, WI 53217. As a direct result of the COVID-19 public health emergency and the significant restrictions on both foreign and domestic travel, the Company has experienced a dramatic and unforeseen loss of business.

Due to the unforeseen effects of COVID-19 on the Company’s business, there will be permanent layoffs at the above-referenced facility. The Company does not currently have any plans to recall permanently laid off employees. Job eliminations are expected to begin on July 1, 2020, and be completed by approximately August 2020. Affected employees are being notified beginning on June 24, 2020.

Enclosed is the list of job titles of positions to be affected at this time and the number of affected employees in each job classification. The affected employees do not have “bumping rights” and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits and the Company will ensure that employees will be paid all earned wages and benefits through the separation date.

For further information please contact Jean Brown, Director, Corporate Human Resources, at Jean Brown at jbrown1@applelg.net or (610) 325-1894.

Sincerely,



Nathan Stensrud
Vice President, Human Resources
ALG Vacations Corp.
7 Campus Blvd.
Newtown Square, PA 19073

LIST OF AFFECTED POSITIONS

Job Title	Number of Affected Employees
Accountant	1
Accountant II	1
Accounting Associate I	1
Accounting Clerk II	6
Accounting Lead	2
Administrator System Oper	1
Airline System Coordinator	5
Airport Operations Manager	1
Application Analyst I	1
Assistant Manager – Airlines	1
Assistant Manager - Duty	2
Associate Manager - Dist	1
Brand Marketing Coordinator	1
Brand Merchandiser	1
Client Support Analyst II	3
Comp & Inventory Spec II	2
Content Coordinator	1
Coordinator Learning & De	1
Cust Care Hotel Sup Spec	1
Cust Support Analyst	2
Dir - Marketing	1
Dir - Regional	2
Director	1
Director - Art	2
Director - Corporate Medi	1
Email Producer	1
Event Coordinator	3
Executive Assistant II	1
Financial Analyst II	1
Financial Reporting Spec	1
Group Sales Specialist II	2
Groups Specialist I	6
Hotel Operations Assistant	1
Hotel Operations Support	1
Hotel Payables Associate	1

Job Title	Number of Affected Employees
HR Specialist	2
LEAD - Events	1
LEAD - Groups	2
Manager - Asset	2
Manager - Business Development	4
Manager - Hotel/Data Assi	3
Manager, Media Strategy	1
Marketing Coordinator	2
Materials Dist Lead	1
Media Coordinator	1
Mgr - Business Development	4
Mgr - Corp Communications	1
Mgr - Customer Care	1
Mgr - Customer Support	1
Mgr - Dest Services	1
Mgr - Groups	1
Mgr - Pricing & Inventory	1
Mgr - Product	4
Mgr - Product Build	1
Mgr - Relationship Mgmnt	2
Mgr - Strategic Business	1
Operations Coordinator	3
PB Hotel Research Spec	3
PB Workflow Specialist	1
President	1
Principal Analyst	1
Promotions Coordinator	1
Promotions Specialist	1
Recruiter	1
Remote Source Spec II	2
Reporting & Competitive An	1
Revenue Analyst I	3
Revenue Risk Analyst II	1
Rmt Source Implmt Analyst	1
Sales Support Specialist	1
Sr Marketing Coordinator	1
Sr Mgr - Product	1
Sr Mgr - Relationship Mg	1
Sr. Brand Mgr, Int Mkting	1

Job Title	Number of Affected Employees
Sr. Hotel Contracts Admin	1
Sr. Manager - Product/Pac	1
Sr. Manager - Revenue	1
Sr. Revenue Analyst	2
Sr. Web Designer	1
Staff Accountant	1
Supv - Product Build	2
System Analyst	1
Team Captain	1
Team Captain Special Projects	1
Traffic Manager	1
Trainer I	1
Trvl Agent Strategy Spec	1
Vendor & Prod Impl Spec	4
Vendor Contract Coordinator	7
Vendor Inventory Specialist	1