levy

June 24, 2020

VIA FEDERAL EXPRESS OVERNIGHT DELIVERY AND ELECTRONIC MAIL

Department of Workforce Development 201 E. Washington Avenue P.O. Box 7946 Madison, WI 53707 <u>WIOATitleI@dwd.wisconsin.gov</u>

Mayor Tom Barrett City Hall 200 E. Wells Street, Room 201 Milwaukee, WI 53202

Re: Levy Premium Foodservice Limited Partnership ("Levy") operation at Wisconsin Center District

To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act and the Wisconsin Business Closing and Mass Layoff Law that Levy's operation at Wisconsin Center District, located at 400 W. Wisconsin Avenue, Milwaukee, WI 53202, will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume]. This action is expected to effect 102 team members. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since May 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members included in this notice who are experiencing a permanent termination of employment are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping rights exist. The team members included in this notice who are experiencing a reduction of hours are represented by the following labor organization:

Chicago and Midwest Regional Joint Board, Workers United SEIU 333 S. Ashland Avenue Chicago, IL 60607 June 24, 2020 Page 2

We will follow the terms of our collective bargaining agreement regarding any bumping rights and regarding seniority scheduling, when scheduling our team members for shifts that are available in the coming months

Should you have any questions concerning this matter, please contact me at 312-877-1134.

Paula Meyer,

Paula Meyer

Regional Director of Human Resources Enclosures

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	# OF EMPLOYEES DI
JOB TITLES OF IMPACTED	# OF EMPLOYEES IN
EMPLOYEES	EACH TITLE
Team Members Experiencing Termination	
(Not Represented by a labor union)	
Executive Sous Chef	1
Manager, Food & Beverage	3
Admin Assistant	7
Supervisor, Group Sales	2
Supervisor, Concessions	3
Supervisor, Culinary	9
Team Members Experiencing Reduction in Hours	
(Represented by a labor union)	
Runner	3
Server	19
Steward	12
Warehouseman	1
Bartender	11
Cashier	12
Cook	7
Team Members Experiencing Reduction in Hours	
(Not represented by a labor union)	
Field Admin	2
Cash room Attendant	3
Supervisor Concessions	2
Supervisor Culinary	5