



NOTICE

Via WIOATitleI@dwd.wisconsin.gov

To: Department of Workforce Development
Dislocated Workers Unit
202 E. Washington Ave.
PO Box 7972
Madison, WI 53707

From: Novares Americas Engine Components Inc.

Re: WARN Notification from Novares

Date: June 17, 2020

This letter is to advise you that Novares Americas Engine Components, Inc. (known as "Novares" and previously "MPC") plans to end its operations and will be permanently closing its entire facility at the Richland Center location, 350 Industrial Drive, Richland Center, Wisconsin. The closure has been prompted by the Company's decision to discontinue the production lines at that location.

This action is expected to result in the permanent elimination of 74 total number of employees -- 7 salary and 67 hourly positions.

The Company will be ending operations by November 30, 2020 (or within the 13-day period immediately following November 30, 2020). The Company anticipates it will begin laying off employees on or after August 17, 2020. Not all employees may be separated at this time. It is anticipated that the Company will continue to release employees periodically through November 30, 2020 (or within the 13-day period immediately following November 30, 2020). The employees at the Richland Center facility are not represented by a union and do not have bumping rights.

The job titles of the positions affected and the number of workers who hold affected jobs in each job classification and who will be terminated from employment are as follows:

NOVARES US Engine Components, Inc.
820 Wisconsin Street
Walworth – Headquarters, 53184 WI
Tel: (262) 275-5791
Fax: (275) 275-6346

www.novaresteam.com



Position Title	# Employees
APG Leader	8
Forklift Driver	3
HR Manager	1
Logistic Preparator	1
Maintenance Manager	1
Maintenance Technician	2
Operator	52
Planning Leader	1
Plant QHSE Leader	1
Process Technician	1
Production-Manufacturing Engineering Leader	1
Supervisor	2

This letter shall serve as Novares' notice of layoffs and plant closing to the Department of Workforce Development, and is intended to satisfy any notice requirements.

For further information regarding this action, please contact Mike Simia, BU Operations Director at 262-275-5791, extension 2300.