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JUN 15 2020
BY:

TO: Adult & Dislocated Worker Programs
Wisconsin Department of Workforce Development
201 E. Washington Ave., Room E100
Madison, WI 53707

Patrick Buckley, Chair
Brown County Board of Supervisors
305 East Walnut Street
Green Bay, WI 54301

Mayor Eric Genrich
100 N. Jefferson Street
Green Bay City Hall
Green Bay, WI 54301

FROM: Kristine Hall, General Manager

DATE: June 12, 2020

VIA: U.S. Mail

SUBJECT: WARN Act Notice

I am writing on behalf of Hyatt Corporation (“Hyatt”) with respect to the HYATT REGENCY GREEN BAY (the “Hotel”), at 333 Main Street, Green Bay, WI 54301.

The COVID-19 pandemic initially prompted numerous restrictions on travel and group meetings that resulted in a drop in our business. As a business that caters to global travelers and hosts large events around the world, this pandemic impacts us immensely. Due to this crisis, employees at the Hotel have been impacted by temporary furloughs, beginning on March 22, 2020.

We were hopeful that the restrictions and associated loss in revenue would be temporary. Since that time, it has recently become apparent that there will be longer-term revenue impacts as a result of the continued spread of the virus, extensions of various government-mandated “shelter-in-place” and “mass gathering” orders, cancellation of conferences and events, and significant decline in travel, all of which have resulted in the sudden and unexpected effective shutdown of much of our business.

While there are encouraging signs that our economy can begin to reopen in some areas, it has now become clear that the demand for travel, events, and hospitality services will take substantially longer to resume than previously anticipated. With likely on-going social distancing until a reliable COVID-19 vaccine or treatment becomes available, we cannot predict when our way of doing business will return to “normal.”

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With such a significant reduction in our business in a rapidly evolving situation, we have to..... make painful choices that would have seemed unthinkable just a short time ago. The reality is we need to take further action to support the long-term operation of the company in a completely new operating environment.

We initially anticipated that employee furloughs at the Hotel would be temporary. Due to the sudden, dramatic, and unforeseeable additional impact of this pandemic on our business that is outside of our control, unfortunately, we must now plan for extended layoffs that may exceed 6 months. While our hope remains that some or all of these layoffs will be temporary and last less than 6 months, we must prepare for longer-term employment losses. This is a partial closure; not all employees at the Hotel will be impacted.

Enclosed is a listing, for each of the employment actions described above, of the job titles of positions to be affected, the number of affected employees in each job classification, and the anticipated schedule of the employment actions. The affected employees at the Hotel are not represented by any union and do not have any bumping rights. We regret that we were not able to provide advance notice of this action. Due to the impacts of COVID-19, we are providing this information at the earliest practicable time based on current business information.

Please contact me at 920-321-5081 or Kristine.hall@hyatt.com if you have any questions about this notice.

Sincerely,



Kristine Hall, General Manager
Hyatt Regency Green Bay

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Attachment A – Employees Affected by Conversions of Furloughs With Employment Benefits to Temporary Layoffs Without Employment Benefits

JOB TITLE	NUMBER OF EMPLOYEES AFFECTED	ANTICIPATED DATE OF CONVERSION
Asst. Event Services Manager	1	June 12, 2020
Asst. Front Office Manager	2	June 12, 2020
Barista	2	June 12, 2020
Bartender	1	June 12, 2020
Breakfast Attendant	1	June 12, 2020
Cook 1	1	June 12, 2020
Cook 2	4	June 12, 2020
Driver	1	June 12, 2020
Event Concierge	1	June 12, 2020
Event Planning Manager	1	June 12, 2020
Event Sales Manager	1	June 12, 2020
Event Services-Lead	2	June 12, 2020
Executive Sous Chef	1	June 12, 2020
F&B Supervisor	1	June 12, 2020
Gen. Maintenance Engineer A	1	June 12, 2020
Houseperson-Events	5	June 12, 2020
Housekeeping Supervisor	1	June 12, 2020
Outlets Manager	1	June 12, 2020
Public Areas Attendant	3	June 12, 2020
Reservationist	1	June 12, 2020
Sales Manager-Group	1	June 12, 2020
Sales Manager-Transient	1	June 12, 2020
Server Assistant	1	June 12, 2020
Security Officer	1	June 12, 2020
Steward	6	June 12, 2020