



June 10, 2020

H2 Brands Group
4051 S Iowa Avenue, St. Francis, WI 53235
PHONE 414.747.8000 SECURE FAX 414.747.8220

VIA FIRST CLASS MAIL, CERTIFIED MAIL, AND FACSIMILE (608.267.2392)

The Wisconsin Department of Workforce Development
Dislocated Workers Unit
P.O. Box 7972
Madison, WI 53707

Re: Notice of Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

Nova Wildcat Shur-Line, LLC ("Shur-Line" or the "Company") will be permanently closing its entire manufacturing operations at its Shur-Line facility located at 4051 South Iowa Avenue, St. Francis, WI 53235 (the "Facility"), effective on or about December 31, 2020. In connection with these plans, the Company expects that the employment of 93 employees working at the Facility will cease and the first 80 layoffs and/or employment separations will take place on or about August 14, 2020, or during the 14-day period beginning on that date. In addition, the Company expects 2 layoffs and/or employment separations will take place on or about September 18, 2020, or during the 14-day period beginning on that date. The Company also expects 6 layoffs and/or employment separations will take place on or about October 30, 2020, or during the 14-day period beginning on that date. Finally, the Company expects 5 layoffs and/or employment separations will take place on or about December 31, 2020, or during the 14-day period beginning on that date.

Approximately 80 of the affected employees are represented by the United Steelworkers (USW). The contact information for the union is as follows:

Michael G. Daily
USW District 2
1135 S 70th Street, Suite 502
West Allis, WI 53214

Michael Bolton
Director District 2
USW District 2
1244A Midway Road
Menasha, WI 54952

Thomas M. Conway
United Steelworkers
60 BLVD of the Allies
Pittsburgh, PA 15222

There are no "bumping rights" available for affected non-union employees. There are "bumping rights" for affected union-represented employees governed by Company and union agreements. A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable. If you would like additional information, please do not hesitate to contact Kristin Ostrowski, Human Resources Manager, at (414) 747-8129.

Sincerely,

H2 Brands Group

A handwritten signature in black ink that reads "Brion E. Turlick".

Brion E. Turlick, Director of Operations



H2 Brands Group
 4051 S Iowa Avenue, St. Francis, WI 53235
 PHONE 414.747.8000 SECURE FAX 414.747.8220

Attachment A

Job Title	Number Affected
3 Inch Cell Operator	2
Accounts Receivable Specialist	2
Alloyd Machine Operator	3
Assembler Displays	2
Assembler Packer	12
Auto Tube & Fab Winder	4
Conflex Line Operator	18
CSL Line Operator	14
Edger Line Operator	2
IT Analyst	1
Jr Set-Up/Maintenance Mechanic	2
Logistics Analyst	1
Maintenance and Facilities Coordinator	1
Maintenance Supervisor	1
Mechatronics Technician	1
Mini Capper Cell Operator	4
Multiple Machine Operator	2
Operations Engineer	1
Process Specialist	1
Production Material Handler	2
Production Supervisor	2
Quality & Continuous Improvement Lead	1
Receiving Clerk	2
Set-Up Mechanic	3
Sr Production Material Handler	4
Sr Set-Up/Maintenance Mechanic	3
Staff Accountant	1
Warehouse Attendant	1
TOTAL	93