



Human Resources Department

1401 Perkins Avenue, Waukesha, WI 53186
(P) 262-548-1693 (F) 262-513-3005

June 1, 2020

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RE: Notice of Business Closing

To whom it may concern,

Regretfully, this letter is being issued pursuant to the Worker Adjustment and Retraining Notification Act (WARN) and the Wisconsin Plant Closing Law to notify the Department of Workforce Development, Dislocated Worker Unit that Renaissance Manufacturing Group Waukesha, LLC, intends to conduct a permanent closure at its facility located at 1401 Perkins Avenue, Waukesha, WI 53186.

This action is in response to the sale of the "book of business" of Renaissance Manufacturing Group Waukesha, LLC. The Buyer intends to run these jobs in its existing facility within the United States, leaving us no other option but to close the RMG Waukesha facility. This closure is expected to occur on July 31, 2020 and will impact 120 full time employees. The Shipping Department and its support function will stay open for a period not to exceed October 31, 2020.

This sale occurs given current business conditions that we viewed as insurmountable. We have recently seen a dramatic decrease in heavy truck sales, with higher than ever increasing business costs. This is occurring in a market where customers are demanding significant price decreases. The combination of events has forced us into selling the business to a Buyer better equipped with product-to-process fit for improved product cost.

The hourly classifications are represented by the United Steel Workers International Union, Local No. 3740. Notice regarding the plant closure and a list of affected represented positions have been sent to Mr. Bruce Pasbrig, Local Union President, and Mr. Michael Daily, Union Staff Representative. Bumping rights are governed by the collective bargaining agreement.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you have any questions or require further information regarding this matter, please feel free to contact Susan Chojnacki, Sr. HR Generalist, at 262-548-1693 or Todd Martin, President, at 262-548-1640.

Sincerely,

Todd Martin

President

Type	Job Title	Classification
Salary	Accountant	Administrative Support Worker
Salary	Accountant Lead	Administrative Support Worker
Salary	Accounting Support III	Administrative Support Worker
Salary	Sr HR Generalist	Administrative Support Worker
Salary	Supply Chain Specialist	Administrative Support Worker
Administrative Support Worker Count		5
Salary	Controller	Executive/Sr. Level Officials & Managers
Salary	General Manager	Executive/Sr. Level Officials & Managers
Salary	President	Executive/Sr. Level Officials & Managers
Salary	Product Design Manager	Executive/Sr. Level Officials & Managers
Salary	Quality Manager	Executive/Sr. Level Officials & Managers
Executive/Sr. Level Officials & Managers Count		5
Salary	Assistant Controller	First/Mid-Level Officials & Managers
Salary	Environment & Safety Manager	First/Mid-Level Officials & Managers
Salary	Maintenance Scheduler Planner	First/Mid-Level Officials & Managers
Salary	Maintenance Supervisor	First/Mid-Level Officials & Managers
Salary	Maintenance Supervisor	First/Mid-Level Officials & Managers
Salary	Materials Manager	First/Mid-Level Officials & Managers
Salary	Production Area Manager	First/Mid-Level Officials & Managers
Salary	Production Supervisor	First/Mid-Level Officials & Managers
Salary	Production Supervisor	First/Mid-Level Officials & Managers
Salary	Production Supervisor	First/Mid-Level Officials & Managers
Salary	Production Supervisor	First/Mid-Level Officials & Managers
Salary	Production Supervisor	First/Mid-Level Officials & Managers
Salary	Production Supervisor	First/Mid-Level Officials & Managers
Salary	Quality Engineer	First/Mid-Level Officials & Managers
Salary	Quality Supervisor	First/Mid-Level Officials & Managers
Salary	Shipping Supervisor	First/Mid-Level Officials & Managers
First/Mid-Level Officials & Managers Count		16
Salary	Buyer	Professionals
Salary	Buyer	Professionals
Salary	Inventory Control Analyst	Professionals
Salary	Product Sales Engineer	Professionals
Salary	Product Tooling Engineer	Professionals
Salary	Product Tooling Engineer	Professionals
Salary	Sr. Facilities Engineer	Professionals
Professionals Count		7
Hourly	Maintenance Clerk	Union - Administrative Support
Union - Administrative Support Count		1
Hourly	Maintenance Electrician	Union - Craft Worker
Hourly	Maintenance Electrician	Union - Craft Worker
Hourly	Maintenance Electrician	Union - Craft Worker
Hourly	Maintenance Electrician	Union - Craft Worker
Hourly	Maintenance General Laborer	Union - Craft Worker
Hourly	Maintenance General Laborer	Union - Craft Worker
Hourly	Maintenance General Laborer	Union - Craft Worker
Hourly	Maintenance General Laborer	Union - Craft Worker

Hourly Maintenance Machine Oiler	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Maintenance Millwright	Union - Craft Worker
Hourly Melt Operator	Union - Craft Worker
Hourly Melt Operator	Union - Craft Worker
Hourly Melt Operator	Union - Craft Worker
Hourly Melt Operator	Union - Craft Worker
Hourly Melt Operator	Union - Craft Worker
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Hourly Melt Operator	Union - Craft Worker
Hourly Pattern Repair	Union - Craft Worker
Hourly Pattern Repair	Union - Craft Worker
Hourly Pattern Repair	Union - Craft Worker
Union - Craft Worker Count	36
Hourly Forklift Driver	Union - Laborers & Helpers
Hourly Forklift Driver	Union - Laborers & Helpers
Hourly Forklift Driver	Union - Laborers & Helpers
Hourly Forklift Driver	Union - Laborers & Helpers
Hourly Forklift Driver/Shipping Clerk	Union - Laborers & Helpers
Hourly Forklift Driver/Shipping Clerk	Union - Laborers & Helpers
Hourly Forklift Driver/Shipping Clerk	Union - Laborers & Helpers
Hourly Grinder	Union - Laborers & Helpers
Hourly Grinder	Union - Laborers & Helpers
Hourly Knockoff	Union - Laborers & Helpers
Hourly Knockoff	Union - Laborers & Helpers
Hourly Knockoff	Union - Laborers & Helpers
Hourly Knockoff	Union - Laborers & Helpers
Hourly Knockoff	Union - Laborers & Helpers
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Hourly Knockoff	Union - Laborers & Helpers
Hourly Knockoff	Union - Laborers & Helpers
Hourly Knockoff	Union - Laborers & Helpers
Hourly Knockoff	Union - Laborers & Helpers
Union - Laborers & Helpers Count	25
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Core Maker	Union - Operative
Hourly Iron Pourer	Union - Operative
Hourly Iron Pourer	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Molding Operator	Union - Operative
Hourly Quality Inspector	Union - Operative
Hourly Quality Inspector	Union - Operative
Hourly Quality Inspector	Union - Operative
Hourly Quality Inspector	Union - Operative
Union - Operative Count	24
Grand Count	119