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BY:

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Via Certified Mail and E-Mail

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Re Announcement of Planned Action

To Whom it May Concern:

This serves as an update to the notice previously provided to you on March 24, 2020. As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster and the severe travel restrictions that have been imposed along with the state-wide stay at home orders in several states that have also drastically reduced the hotel's occupancy, we are writing to inform you there have been additional mass layoffs at the Holiday Inn & Suites Wausau Rothschild, 1000 Imperial Ave, Rothschild, WI 54474 on March 24, 2020, and April 14, 2020. This mass layoff is expected to be temporary. The first separations occurred on March 24, 2020.

The first group of 60 affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees were separated on March 24, 2020.

The second group of 3 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on March 24, 2020.

The third group of 18 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated between April 14, 2020 or within 14 days of that date.

All 81 separations from all groups were accomplished by April 14, 2020 or within 14 days of that date.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, Vice President of Human Resources, at 972-830-3123.

Sincerely,



Christine Nilluka

cc: (Certified Mail)

George Peterson, Village Board of Trustees President
211 Grand Ave
Rothschild, WI 54474

Gary Olsen, Village Administrator
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