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BY:

ADVANCED PAIN MANAGEMENT

Advanced Pain Management · 4131 W. Loomis Road, Suite 300 · Greenfield, WI 53221 · Phone: 414-325-7246 · Fax: 414-325-3770
www.apmhealth.com

Via Overnight Delivery

May 12, 2020

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO BOX 7972
Madison, Wisconsin 53707

Re: Extension of Notice Pursuant to Wisconsin's Business Closing and Mass Layoff Law

Dear Members of the Dislocated Worker Unit:

Advance Pain Management ("APM") is sending this extension of notice pursuant to DWD 279.05. In a letter dated April 3, 2020, APM provided notice that, due to unforeseen business circumstances caused by the COVID-19 pandemic, APM may have to permanently lay off 50 employees (excluding new and low hour employees) at its Greenfield, Wisconsin facilities located at (1) 4131 West Loomis Road, Suites 240, 250 and 300, Greenfield, Wisconsin 53221 and (2) 4448 West Loomis Road, Suite 202, Greenfield, Wisconsin 53220 (collectively, the "Greenfield Facilities") should it not both secure sufficient financing and satisfactorily address any pending regulatory matters by April 30, 2020, that will enable it to continue operating its business in its current structure.

On April 16, 2020, Governor Evers extended Wisconsin's Stay-at-Home order through May 26, 2020. Accordingly, APM's Ambulatory Medical Centers and related outpatient and outreach clinics are expected to remain closed until at least May 26, 2020. APM continues to assess all options available to the company considering the COVID-19 pandemic's financial impact on our company. As a result, the layoff of 42 of those 50 employees has been postponed as APM's MSO and S.C. management teams continue to proactively search for financing that may enable us to continue operating our business in its current structure.

For these reasons, the 42 employees will remain on an extended furlough leave of absence, or continue working, through May 26, 2020, as the company continues to explore solutions to our financial challenges. If we do not obtain financing and satisfactorily address any pending regulatory matters that will enable us to continue operating our business in its current structure, we will have to permanently layoff the 42 employees. If the layoffs occur, APM expects the layoffs at the Greenfield Facilities to take place between May 27, 2020 and June 10, 2020. This action, should it occur, will be permanent and will affect a portion of the Greenfield



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Facilities. The employees affected by this action have no bumping rights that would allow them to move to another facility or remain employed after May 26, 2020. APM hopes to accomplish these actions with the least possible disruption to the lives of our employees, their families and the community.

The list attached as Exhibit A contains the job titles of positions that will be eliminated from the Greenfield Facilities and the number of affected employees in each job position (excluding new and low hour employees), should the aforementioned layoffs occur. No unions represent employees at the Greenfield Facilities. Should you have any questions or need additional information, please contact Bob Bunker at (414) 325-3737.

Regards,

Bob Bunker
President and Chief Executive Officer
APM Wisconsin MSO, LLC



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EXHIBIT A

Job Title	Number of Positions
Manager	1
Accountant	1
Accounts Payable Clerk	2
Business Dev Mgr - WHC	1
Dir of Strategic Partnership	1
Education & Training Coordinator	1
Executive Admin Assistant	1
IT Support	2
Medical Records Clerk	6
Pre-Auth Specialist	5
Reception - Corp	2
Research Coordinator - APM	1
Scheduler	2
Supervisor	1
Systems Administrator	1
Workers Comp Asst	1
Medical Assistant- Corp Clinic	3
PCC - Corporate Clinic	2
Clinical Assistant - WHC	2
Medical Assistant - WHC	5
PCC - WHC	1