



May 4, 2020

WIOATitle@dwd.wisconsin.gov

Department of Workforce Development
Dislocated Workers
201 E. Washington Ave.
P.O. Box 7946
Madison, WI 43707

Re: Notice of Mass Layoff

To whom it may concern,

Covia Holdings Corporation has conducted layoffs at the following facility:

- Covia Corporation, Tunnel City, WI
20319 State Hwy 21
Tomah, WI 54660
[REDACTED]

These layoffs have been prompted by organizational restructuring and a reduction in business operations. Unfortunately, we are unsure of the duration of this layoff and it may be permanent.

These actions have resulted in the layoff of a total of 32 employees. All affected employees are being notified of their eligibility to receive continued pay and benefits for 60 days. Covia also is providing notice to state and local government officials, in accordance with applicable law and contemporaneous with this letter. Attached is census data which will show the effective date of the reductions.

All employees will be paid all wages and benefits required by applicable law. Such wages and benefits will be paid in accordance with regular payroll practices.

If you have questions or need additional information at this time, please contact:

- Amy Mathias, Director, HR Corporate, 815-343-4016
- Kelsey Pezanoski, Human Resources Business Partner, 815-488-9514

Respectfully,

A handwritten signature in blue ink, appearing to read 'Keith Feicks'.

Keith Feicks
VP, Human Resources
Covia Corporation

Attachment: employee census



<u>Location</u>	<u>Job</u>	<u>WARN Notification Date</u>	<u>WARN Notification Period</u>
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Operator Mobile Equipment	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Operator Utility	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Operator Mobile Equipment	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Operator Mobile Equipment	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Maintenance I	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Operator Utility	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Operator Loadout	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Maintenance I	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Maintenance II	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Operator Utility	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Maintenance I	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Maintenance II	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Associate Admin	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Supv Mine	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Supv Production	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Supv Maintenance	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
Covia Corporation, Tunnel City Plant	Laborer	5/4/2020	7/3/2020
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