



April 28, 2020

Via email to: WIOATitleI@dwd.wisconsin.gov
Adult & Dislocated Worker Section
201 East Washington Avenue
Madison, WI 53707

Re: Notice of Temporary Furlough in Response to COVID-19

Dear Sir/Madam:

This letter is notice that, due to the COVID-19 pandemic, Foot Locker Retail, Inc. is placing part-time employees who work at Foot Locker Retail, Inc. stores on temporary, unpaid furloughs.

The affected stores and employees are listed in the attached Exhibit A. The furlough commenced on April 26, 2020. Such furlough is intended to be temporary, last less than six months, and does not affect the entire worksites. The furloughed employees are considered active employees and there will be no break in employment. There is currently no anticipation of additional furloughs at these sites.

Although we do not believe that this action triggers the requirements of the federal or state Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, and other related international, national, state, and local governmental announcements and actions. In addition, until very recently, we were hoping the circumstances would have enabled us to reopen sooner. We are providing as much notice as is practicable under these circumstances and given the rapid pace at which this situation has developed.

We also have given appropriate notice to the affected workers. The furloughed employees are non-union employees and bumping rights do not exist.

Should you wish further information, please contact Dennis Sheehan at 646-648-1965 or Sonu Ray at 917-658-2746.

Sincerely,

/s/ Dennis Sheehan

Dennis Sheehan
Vice President, Deputy General Counsel
Foot Locker, Inc.

Exhibit A

<p>Store: Foot Locker Store 07030 Address: Bayshore Town Center 5711 N Centerpark Way Glendale WI Affected Employees: 9 Part-Time Sales Associates.</p>	<p>Store: Foot Locker Store 07067 Address: Mayfair Mall 2500 N Mayfair Rd Wauwatosa WI 53226 Affected Employees: 25 Part-Time Sales Associates.</p>
<p>Store: Foot Locker Store 07270 Address: Foot Locker, Valley View Mall, 3800 State Rd 16 Ste 133, La Crosse, WI 54601 Affected Employees: 11 Part-Time Sales Associates; 1 Part-Time Associate, 1 Seasonal Part-Time Sales Associate; total of 13 employees.</p>	<p>Store: Foot Locker Store 07341 Address: Regency Mall 5524 Durand Avenue Racine WI 53406 Affected Employees: 5 Part-Time Sales Associates.</p>
<p>Store: Foot Locker Store 07399 Address: Southridge Mall 5300 S 76th Street Greendale WI 53129 Affected Employees: 9 Part-Time Sales Associates, 1 Sales Associate; total of 10 employees.</p>	<p>Store: Foot Locker Store 08465 Address: Midtown Center 5615 West Hope Avenue Milwaukee WI 53216 Affected Employees: 9 Part-Time Sales Associates.</p>
<p>Store: Foot Locker Store 08626 Address: 1135 W Mitchell St 53204 Affected Employees: 5 Part-Time Sales Associates.</p>	<p>Store: Foot Locker Store 22080 Address: East Towne Mall 176 East Towne Mall Madison WI 53704 Affected Employees: 11 Part-Time Sales Associates.</p>
<p>Store: Foot Locker Store 22082 Address: Bay Park Square 197a Bay Park Square Green Bay WI 54304 Affected Employees: 6 Part-Time Sales Associates.</p>	<p>Store: Footaction Store 57174 Address: Mayfair Mall 2500 N Mayfair Rd Wauwatosa WI 532261415 Affected Employees: 18 Part-Time Sales Associates.</p>
<p>Store: Champs Store 14075 Address: Bayshore Town Center 5701 N Centerpark Way Glendale WI 53217 Affected Employees: 7 Part-Time Sales Associates; 2 Part-Time Associates; total of 9 employees.</p>	<p>Store: Champs Store 14128 Address: Fox River Mall 4301 W Wisconsin Ave #102 Appleton WI 54913 Affected Employees: 7 Part-Time Sales Associates; 4 Seasonal Part-Time Sales Associates; total of 11 employees.</p>
<p>Store: Champs Store 14317 Address: Mayfair Mall 2500 N Mayfair Rd Wauwatosa WI 532261449 Affected Employees: 18 Part-Time Sales Associates; 12 Part-Time Associates; 1 Seasonal Part-Time Sales Associate; total of 31 employees.</p>	<p>Store: Champs Store 14348 Address: Brookfield Square 95 N Moorland Road Brookfield WI 53005 Affected Employees: 5 Part-Time Sales Associates; 4 Seasonal Part-Time Sales Associates; total of 9 employees.</p>
<p>Store: Champs Store 14349 Address: 209 West Towne Mall Madison WI 53719 Affected Employees: 11 Part-Time Sales Associates.</p>	<p>Store: Champs Store 14426 Address: East Towne Mall 35 East Towne Mall Madison WI 53704 Affected Employees: 17 Part-Time Sales Associates.</p>

<p>Store: Champs Store 14455 Address: Southridge Mall 5300 S 76th Street Greendale WI 53129 Affected Employees: 12 Part-Time Sales Associates; 7 Part-Time Associates; 1 Seasonal Part-Time Sales Associate; total of 20 employees.</p>	<p>Store: Champs Store 14489 Address: Regency Mall 5772 Durand Avenue Racine WI 53406 Affected Employees: 15 Part-Time Sales Associates; 5 Seasonal Part-Time Sales Associate; total of 20 employees.</p>
<p>Store: Kids Foot Locker 46409 Address: Midtown Center 4171 North 56th Street Milwaukee WI 53216 Affected Employees: 7 Part-Time Sales Associates.</p>	<p>Store: Kids Foot Locker 46415 Address: Regency Mall 5624 Durand Avenue Racine WI 53406 Affected Employees: 6 Part-Time Sales Associates, 1 Part-Time Associate; total of 7 employees.</p>
<p>Store: Kids Foot Locker 46470 Address: Mayfair Mall 2500 N Mayfair Rd Wauwatosa WI 53226 Affected Employees: 7 Part-Time Sales Associates, 1 Seasonal Part-Time Sales Associate; total of 8 employees.</p>	