



April 28, 2020

Via email to: [WIOATitleI@dwd.wisconsin.gov](mailto:WIOATitleI@dwd.wisconsin.gov)  
Adult & Dislocated Worker Section  
201 East Washington Avenue  
Madison, WI 53707

Via email to: [mayor@ci.wausau.wi.us](mailto:mayor@ci.wausau.wi.us)  
Mayor Katie Rosenburg  
407 Grant Street  
Wausau, WI 54403

**Re: Notice of Temporary Furlough in Response to COVID-19**

Dear Sir/Madam:

This letter is notice that, due to the COVID-19 pandemic, Eastbay is placing certain employees who work at the Eastbay Retail Store, located at 211 S. 1<sup>st</sup> Ave., Wausau, WI 54401 and the Footlocker.com/Eastbay facility, located at 111 S 1<sup>st</sup> Ave., Wausau, WI 54401, on temporary, unpaid furloughs.

There are 21 employees currently affected at the Eastbay Retail Store employment site: 20 Part-Time Retail Sales Associate and 1 Seasonal Retail Sales Associate. There is 1 employee, Operations Processor, who is affected at the Footlocker.com/Eastbay facility. The furlough commenced on April 26, 2020. The furlough is intended to be temporary, last less than six months, and does not affect the entire worksite. There is currently no anticipation of additional furloughs at this site.

Although we do not believe that this action triggers the requirements of the federal or state Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, and other related international, national, state, and local governmental announcements and actions. In addition, until very recently, we were hoping the circumstances would have enabled us to reopen sooner. We are providing as much notice as is practicable under these circumstances and given the rapid pace at which this situation has developed.

We also have given appropriate notice to the affected workers. The furloughed employees are non-union employees and bumping rights do not exist.

Should you wish further information, please contact Dennis Sheehan at 646-648-1965 or Sonu Ray at 917-658-2746.

Sincerely,

*/s/ Dennis Sheehan*

Dennis Sheehan  
Vice President, Deputy General Counsel  
Foot Locker, Inc.