



April 24, 2020

**VIA EMAIL** ([mayor@milwaukee.gov](mailto:mayor@milwaukee.gov) )

Adult & Dislocated Worker Section  
WIOATitle@dwd.wisconsin.gov  
201 East Washington Avenue  
Madison, WI 53707

**RE: The Hertz Corporation: Federal WARN Notice to Chief Elected Official**

Dear Sir or Madam:

The COVID-19 public health crisis continues to have a profound and sustained adverse impact on the global economy in general and the rental car industry specifically. The rapid and drastic decline in travel volumes due to COVID-19, have caused car rental bookings to fall off dramatically, causing unforeseen business circumstances that were not reasonably foreseeable at the time that notice may have been required under the federal Worker Adjustment Retraining Notification Act, 29 U.S.C. §§2101-09 (the WARN Act) and/or any applicable state law.

Please accept this letter as The Hertz Corporation's WARN notice, to the extent one is necessary:

**1. Location(s) where layoffs will occur:**

The employment site where the mass layoff will occur is the Company's facility located at:

General Mitchell International Airport  
5300 S Howell Ave  
Milwaukee, WI 53207

**2. Contact Information:** The Company representative to contact for further information and who shall serve as the Company's liaison with for purpose of providing rapid response services to affected employees is:

Karen Gittleman  
8501 Williams Road  
Esteros, FL 33928  
Tel: (239) 301-7018  
Email: [KGittleman@hertz.com](mailto:KGittleman@hertz.com)

**3. Affected employees:** Enclosed is a list of job titles of positions to be affected, and the number of affected employees in each job classification.



4. **Expected Date and Duration of Layoff:** The mass layoff is scheduled to commence on April 14, 2020, and affected non-union employees are scheduled to be permanently laid off from the Company between April 14, 2020 and April 20, 2020.
5. **Bumping Rights:** Employees are not represented by a union and do not have bumping rights.

All affected employees have been individually notified of their scheduled layoff dates.

If there is any additional information I can provide, please do not hesitate to contact me.

Regards,

A handwritten signature in blue ink, consisting of several overlapping loops and a final downward stroke.

**Randall J. White**  
Vice President & Associate General Counsel  
Labor & Employment

Enclosure

<b>Job Classifications of Affected Employees</b>	<b>Number of Affected Employee in Each Classification</b>
Admin Assistant Field	1
Combination Worker	1
Counter Sales Rep	2
Dispatcher	5
Facilities Maintenance Tech	1
Flex Service Rep	1
Flex Service Rep Lead	1
Gold Choice CSR Lead	6
Mechanic A	1
Manager Maintenance	1
Manager Site Function	3
Vehicle Service Attendant	12
VSA Lead	3