



GLOBAL
FINISHING
SOLUTIONS

12731 Norway Road | Osseo, Wisconsin 54758

800-848-8738 | globalfinishing.com

April 27, 2020

Via Electronic Mail:
WIOATitleI@dwd.wisconsin.gov

WI Department of Workforce Development
Dislocated Worker Unit
201 E. Washington Ave.
P.O. Box 7972
Madison, WI 53707-7972

Re: Global Finishing Solutions, LLC
Notice of Furlough

To Whom it May Concern:

The purpose of this letter is to provide notice of a planned furlough of certain employees of Global Finishing Solutions, LLC (“GFS”), at its facility located at 12731 Norway Road, Osseo, WI 54758. Please be advised that GFS provides this notice on a voluntary basis pursuant to the Wisconsin Business Closing and Mass Layoff Law (Wis. Stat. § 109.07 and DWD 279).

Effective April 28, 2020, GFS intends to furlough 94 employees, or approximately 25% of its work force in Osseo. The job titles of the positions affected by the furlough and the number of affected employees in each job classification are set forth in Exhibit A, attached. The affected employees are not represented by a union and do not have bumping rights.

The furlough is the result of an unforeseen decline in business caused by the COVID-19 global pandemic. Based on the best information available at this time, GFS expects the furlough to be temporary and that all affected employees will be recalled within 120 days. In the event that economic projections and anticipated business needs change, GFS intends to permanently lay off any affected employees that are not recalled within 120 days.

For further information, please contact the following individual:

Dan Todryk
Vice President of Human Resources
Global Finishing Solutions, LLC
12731 Norway Road
Osseo, WI 54758
(715) 597-8210



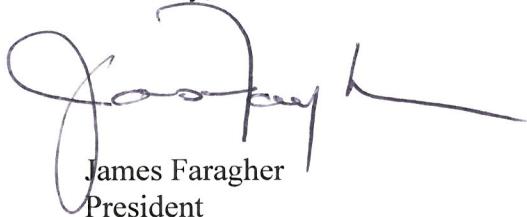
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By copy of this letter, GFS also provides notice to the Honorable Tom Twesme, Mayor of Osseo. The affected employees have likewise been provided with notice.

Sincerely,



A handwritten signature in black ink, appearing to read "James Faragher".

James Faragher
President

Enclosure

cc: Hon. Tom Twesme, Mayor
City of Osseo
13712 8th Street
Osseo, WI 54758

EXHIBIT A

Job Title	Number of Affected Employees
Assembler I	7
Assembler II	5
Assembler III	1
Buyer	1
CNC Programmer	1
Credit & Collections Specialist	1
Customer Service Technician I	1
Customer Service Technician II	1
Designer I	4
Designer II	4
Digital Communications Specialist	1
Document Delivery Specialist	1
Engineer I	1
Engineering Manager	1
Field Installer I	1
Field Installer II	3
Field Service Technician I	3
Field Service Technician II	3
General Acct. Specialist	1
HR Coordinator	1
Industrial Product Champion	1
Lead Management Representative	1
Logistics Coordinator II	1
Logistics Supervisor	1
Machine Operator I	5
Machine Operator II	5
Machine Operator III	1
Machine Operator Lead	2
Painter I	2
Production Supervisor I	1
Programmer Analyst I	1
Public Relations & Event Specialist	1
Receiving Clerk I	1
Receptionist	1
Sales Estimator	4
Sales Support Representative	1
Scheduling Admin.	1
Service Specialist	1
Shipping Clerk II	3
Sr. Account Manager	1
Sr. Engineer	2
Sr. Maintenance Technician	1
Sr. Project Manager	2

Sr. Training and Development Specialist	1
Technical Sales Advisor	1
Territory Manager	1
Test Technician	1
Truck Driver	1
Welder I	2
Welder II	4