



RECEIVED
APR 24 2020
BY:

Corporate Office
650 Liberty Avenue
Union, NJ 07083
908/688-0888

April 17, 2020

VIA U.S. MAIL

PLEASE SEE ATTACHMENT B FOR SERVICE LIST

To Whom It May Concern:

Federal and State Worker Adjustment and Retraining Notification ("WARN") laws require that we provide you with certain information as a precaution. This letter is provided in compliance with WARN to inform you that, as a result of unforeseen business circumstances resulting from the sudden and unprecedented effects of the Coronavirus (COVID-19) outbreak on our business, Bed Bath & Beyond is conducting temporary furloughs at certain stores. Attachment A to this letter indicates stores subject to WARN notifications, whether the entire store is closed or whether it is a partial closure, the number of employees affected by the furlough at the store, and the dates that furloughs are being initiated. The affected employees at the listed stores are not represented by a union, and there are not bumping rights for affected employees. At this time and based on the information currently available, we anticipate that the furloughs will be temporary.

We apologize that we were unable to provide more advance notice of the action. We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. There are numerous government and health directives impacting our business and making it impossible to continue operations for the time being. The speed and vast impact of the coronavirus outbreak has been unprecedented. After reviewing our staffing and business needs, we are providing this notice at the earliest possible time.

We truly regret that these actions are necessary. If you have questions or want additional information, you may contact Angela Leary at 908-855-4563 or angela.leary@bedbath.com.

Sincerely,

A handwritten signature in black ink that appears to read "Michael H. Wilck".

Michael H. Wilck
Senior Counsel

Enclosures

ATTACHMENT A

STORE #	ADDRESS	CITY	STATE	ZIP	Partial Furlough (Y/N)	Number of Employees Furloughed	Date(s) of First and Subsequent Furloughs (if any)
33	1519 Rockville Pike	Rockville	MD	20852	Y	95	04/04/2020
68	370 S Colorado Blvd	Glendale	CO	80246	N	98	04/04/2020
1038	605 Main Street	Brookfield	WI	53005	Y	55	04/04/2020 04/10/2020
7015	92 Cluff Crossing Rd Rte 28	Salem	NH	03079	N	84	04/04/2020
7023	41 Gusabel Ave	Nashua	NH	03060	N	81	04/04/2020
7044	1584 White Mountain Hwy	North Conway	NH	03860	N	40	04/04/2020
7020	490 Payne Road	Scarborough	ME	04704	N	71	04/04/2020
7034	42 Whitten Road	Augusta	ME	04330	N	46	04/04/2020
7069	46 Springer Drive	Bangor	ME	04401	N	56	04/04/2020

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ATTACHMENT B

Sheila Bouloubassis
Manager, Dislocation Services Unit (Trade & Rapid Response)
Maryland Department of Labor
1100 N Eutaw St
Room 209
Baltimore, MD 21201
Fax: 410-333-5064
sheila.bouloubassis@maryland.gov

Judith Pelletier
Rapid Response/TAA Coordinator
Bureau of Employment Services
Maine Department of Labor
55 State House Station
Augusta, ME 04333
Tel: 207-623-7993
Fax: 207-287-5933
judith.a.pelletier@maine.gov

Michael Power
State Dislocated Worker Unit
Department of Resources & Economic Development
PO Box 1856
Concord, NH 03302-1856
603-271-2411
Fax: 603-271-2629
michael.power@dred.state.nh.us

Colorado Department of Labor and Employment
Statewide WARN Act Coordinator
Attn: Karen Hoopes
633 17th Street, Suite 700
Denver, CO 80202-3660
Phone: 303-318-8267
Fax: n/a
Email: karen.hoopes@state.co.us

Adult & Dislocated Worker Programs
Wisconsin Department of Workforce Development
201 E Washington Ave
Madison, WI 53707
Email: WIOATitleI@dwd.wisconsin.gov

Thomas Coward, Chair
142 Federal Street
Portland, ME 04101
Tel: 207-871-8380
Email: coward@cumberlandcounty.org

Patsy Crockett, Chair
County Commissioners
125 State Street, 2nd Floor
Augusta, ME 04330
Tel: 207-622-0971
Fax: 207-623-4083
Email: pgcrockett@yahoo.com

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BY:

Peter Baldacci, Chairman
County Commissioners
97 Hammond Street
Bangor, ME 04401
Tel: 207-942-8535

Kevin St. James, Chair
Rockingham County Board of Commissioners
119 North Road
Brentwood, NH 03833
Email: bsantos2@co.rockingham.nh.us

Toni H. Pappas, Chair
Hillsborough County Board of Commissioners
Board of Commissioners
Suite 120
329 Mast Road
Goffstown, NH 03045
Fax: (603) 627-5603

Amanda Bevard, Chairman
Carroll County Commissioners
95 Water Village Road
Box #1
Ossipee, NH 03864
(603) 539-4287

Mayor Michael B. Hancock
City of Denver
1437 Bannock St., Suite 350
Denver, CO 80202

Thomas A. Michalski, District 8
Waukesha County Board of Supervisors
Waukesha County Administration Center
515 W. Moreland Boulevard
Room AC130
Waukesha, WI 53188-2428
Email: TMichalski@waukeshacounty.gov

The Central Western Maine Workforce Development Board
77 Winthrop Street
Augusta, ME 04330
info@cwmwdb.org

New Hampshire Works
Rapid Response
Office of Workforce Opportunity
NH Dept. of Resources & Economic Development
100 North Main St, Suite 100
Concord, NH 03301
Tel: 603-271-7275
Fax: 603-271-6785
Email: Joseph.A.Doiron@livefree.nh.gov.

RECEIVED
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BY:

Cindy Gaertner, Board Liason
Denver Economic Development & Opportunity
Workforce Development Board
101 W Colfax Ave
Denver, CO 80202
Email: cindy.gaertner@denvergov.org

WOW Workforce Development Board
515 Moreland Blvd., Rm AC260
Waukesha, WI 53188

Paul Johnson, Chair
Town Council
PO Box 360
Scarborough, ME 04070-0360
Tel: 207-730-4000
Fax: 207-730-4033
Email: pjohnson@scarboroughmaine.org

David Rollins, Mayor
16 Cony Street
Augusta, ME 04330
Tel: 207-626-2300
Fax: 207-620-8174
Email: david.rollins@augustamaine.gov

Clare Davitt, Council Chair
73 Harlow Street
Bangor, ME 04401
Tel: 207-992-4205
Fax: 207-945-4445
Email: council@bangormaine.gov

James S. Keller, Chairman
Board of Selectman
Town of Salem
Salem Town Offices
33 Geremonty Drive
Salem, NH 03079
Email: jkeller@salemnh.gov

Mayor Jim Donchess
City of Nashua
229 Main Street

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Nashua, NH 03060
Email: NashuaMayor@NashuaNH.gov

Thomas Holmes, Town Manager
Town of Conway
1634 East Main Street Center Conway, NH 03813
Email: tholmes@conwaynh.org

Mayor Mike Dunafon
City of Glendale
Glendale Municipal Offices
950 S Birch Street
Glendale, CO 80246
Email: mdunafon@glendale.co.us

Mayor Steve Ponto
Brookfield City Hall
2000 N. Calhoun Road
Brookfield, WI 53005
ponto@ci.brookfield.wi.us

Montgomery County

Sidney Katz, Council President
Montgomery County Council
Stella B. Werner Council Office Building
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Ted Rose, Chair
WorkSource Montgomery
Montgomery County Executive Committee
1801 Rockville Pike, Suite 320
Rockville, Maryland 20852

Mayor Bridget Donnell Newton
Mayor and Council Chambers
111 Maryland Ave.
Rockville, MD 20850
Email: bnewton@rockvillemd.gov