

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1234; Customer Service Support: 2

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1241; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1204; Customer Service Support: 2

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1222; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1227; Customer Service Support: 2

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 2316; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1210; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1220; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 2137; Customer Service Support: 2

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1207; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1226; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1223; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 9100; Customer Service Support: 2

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 2589; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1201; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1230; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 2776; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1218; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1206; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1214; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 2620; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.

April 21, 2020

Via Overnight Delivery/Email

Wisconsin Department of Workforce Development
WIOATitleI@dwd.wisconsin.gov

Re: Temporary Furlough Notice for Wisconsin

Dear :

While no specific federal, state, or local law requires this disclosure, Great Lakes Specialty Finance Inc hereby provides notice that it will be temporarily furloughing employees located in Wisconsin. These temporary furloughs are occurring within numerous sites of employment. The temporary furloughs affect full time and part time employees.

These unforeseen business decisions occurred unexpectedly as a result of the coronavirus pandemic.

Great Lakes Specialty Finance Inc is individually notifying all affected employees as of April 21, 2020. Affected employees will continue in active employment until May 1 or 2, 2020. At that point, employees will be temporarily placed on an administrative leave of absence with an expected return to work date on or before July 31, 2020. Employees do not have bumping rights and there are no representatives to be notified.

The job title and number of affected employees in Wisconsin are:

Store Number 1219; Customer Service Support: 1

If you have any questions or would like any additional information concerning this matter, please contact Shannon Weigand in Human Resources at hroperations@access-financial.com or 513-430-9332.