



April 17, 2020

Department of Workforce Development
Dislocated Workers Unit
201 E. Washington Ave.
P.O Box 7946
Madison, WI 53707

MCFI
Human Resources Department
2020 W. Wells St.
MILWAUKEE, WI, 53233

Via Email: WIOATitle1@dwd.wisconsin.gov

To the members of the Dislocated Workers Unit,

Unfortunately, COVID-19 PUBLIC HEALTH EMERGENCY has impacted our operations in ways we would never have imagined. Although on March 26th some of our programs were moved to temporary suspension status with the expectation of resuming operation on April 27th, consistent with the Wisconsin Safer at Home Order, it is now clear that we will not be able to resume operations at this time.

Therefore, due to these continued unforeseeable circumstances, employees were informed that their employment status will shift to "layoff" effective April 30, 2020.

We expect to lay off 128 employees, but this number may change since employees are encouraged to identify and move to open roles where they may be qualified. Also, some employees are covered by a collective bargaining agreement that does include provisions for bumping. Union leadership of District Council 32, AFSCME, AFL-CIO and its affiliated local 1954, Rehabilitation and Social Service Workers have been notified. Union representative - Nathan Kieso, nathan.kieso@mcfi.net.

While we are hopeful, it is not clear when operations will be able to resume safely.

If you have further questions or if you need additional information, please feel free to contact me.

Sincerely,

A handwritten signature in dark ink, appearing to read "DKB", with a long horizontal flourish extending to the right.

Denise Kelly Banks, SPHR
VP of Human Resources
denise.banks@mcfi.net