

The Wisconsin Department of Workforce Development Dislocated Worker Unit PO Box 7972 Madison, WI 53707

April 14, 2020

RE: Notice of employee furlough

Dear Members of the Dislocated Worker Unit:

Due to the global pandemic of COVID-19, as declared by the World Health Organization and Centers for Disease Control (CDC), as well as state and national emergencies declared by state governors and the president, CDC guidance, and local and state travel and work restrictions, **Bars & Recreation, Inc.** temporarily closed its four Milwaukee facilities (AXE MKE, Inc., Splash Studio, Inc., Nine Below, Inc. and NorthSouth Club, Inc.) on March 16, 2020 to protect the health and safety of its employees and guests. From March 16 through March 29, 2020, Bars & Recreation, Inc. continued paying its employees, with hopes of reopening on March 30th. However, the state order did not allow us to reopen.

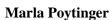
As such, Bars & Rec placed 38 employees (both full and part-time employees) on unpaid temporary furlough as of March 30, 2020. Furthermore, the 10 remaining employees had their hours reduced by 50% (down to 20 hours per week). Bars & Rec has continued paying health insurance premiums for its employees who had elected coverage under the Bars & Rec healthcare plans. No severance payments are being made as part of this furlough.

The COVID-19 pandemic and these current business circumstances are unprecedented and were not foreseeable. Therefore, we cannot currently anticipate our reopening date. However, we do hope that our closing and employee furlough will be temporary.

If you need additional information, please contact me at the email address or phone number below.

Portingen

Sincerely,



President
Bars & Recreation, Inc.
marla@barsandrecreation.com
414.336.1392

On behalf of:

AXE MKE Inc. 1924 E Kenilworth Place Milwaukee, WI 53202

Splash Studio, Inc. 1815 E Kenilworth Place Milwaukee, WI 53202

Nine Below, Inc. 1905 E North Ave Milwaukee, WI 53202

NorthSouth Club, Inc. 175 S Water St Milwaukee, WI 53204