

NORDSTROM

4/9/2020

Wisconsin Adult & Dislocated Worker Section
201 East Washington Avenue
Madison, WI 53707

To whom it may concern:

This letter is notice that Nordstrom, Inc. (“Nordstrom”) is placing employees who work at the Mayfair Nordstrom 2424 N Mayfair Rd. Wauwatosa, WI 53226, Mayfair Collection Nordstrom Rack 11500 West Burleigh St Wauwatosa, WI 53222 and West Towne Nordstrom Rack 7349 W Towne Way Madison, WI 53719 location(s) reflected on the enclosed document on temporary, unpaid furloughs.

There are 218 employees currently affected at the impacted employment sites. Enclosed is a list of the job titles of positions affected and the number of affected employees in each job title at each location. These employees are not represented by a union; no bumping rights exist.

These furloughs commenced on April 5, 2020. These furloughs will continue indefinitely but are intended to be temporary and last less than six months. We have given appropriate notice to the affected workers.

Whether or not this action triggers the requirements of the federal or state Worker Adjustment and Retraining Notification Act, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would have given more notice of this action but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization’s pandemic declaration on March 11th, the President’s declaration of a national emergency on March 13th, and other related governmental announcements and actions.

Should you wish further information, please contact me at the following phone number: 1-855-667-3947.

Sincerely,

Michelle McCray
Director, HR Administrative Services

State/Location	Job Profile	Count of Job Profile
272 Mayfair Collection Rack		28
	Admin Asst 2	1
	Asst Mgr Merch & Inv	1
	Asst Mgr Service Exp 1	1
	Merch & Inventory Rep	10
	Security Ambassador 1	2
	Service Exp Rep	7
	Stockperson	6
282 Mayfair		169
	Asst Mgr Sales Dept NS	2
	Barista	4
	Barista Lead	1
	Bartender	3
	Beauty Stylist	2
	Busser	3
	Cash Room Rep	2
	Cleaner	5
	Counter Mgr	22
	Dishwasher	2
	Full Service Server	5
	Full Service Server Lead	1
	Host	4
	Inventory Control Spec	1
	Line Cook	11
	Line Cook Lead	1
	Logistics Processor	16
	Mens Fragrance CM	1
	Mgr Sales Dept 2 ES	1
	Nail Technician	1
	Prep Cook	1
	Salesperson FLS	60
	Security Ambassador 1	2
	Service Exp Rep	5
	Sewer/Presser	2
	Sous Chef NS	1
	Tailor/Fitter	7
	Visual Merchandiser	3
286 WI Madison West Towne RK		21
	Admin Asst 2	1
	Asst Mgr Merch & Inv	1
	Asst Mgr Service Exp 1	1
	Merch & Inventory Rep	6
	Mgr Building Svcs 1 ES	1
	Mgr Service Exp 1 NH	1
	Service Exp Rep	5
	Stockperson	5