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BY:



April 6, 2020

The Wisconsin Department of Workforce Development
Dislocated Workers Unit
P.O. Box 7972
Madison, WI 53707

Re: Notice of Business Closing and Layoffs

Dear Members of the Dislocated Workers Unit:

Tetra PAK Processing Equipment Inc. (the "Company") will be permanently closing its entire Tetra PAK Processing Equipment facility located at 6391 Lake Rd., Windsor, WI 53598-9708 (the "Facility"), effective December 31, 2020. As a result of this closure, the Company expects that the employment of all 39 employees working at the Facility will cease by December 31, 2020. The Company expects that the employment of 26 employees at the Facility will cease during a two-week period commencing on July 3, 2020. The Company expects that the employment of 13 employees at the Facility will cease during a two-week period commencing on October 2, 2020. The Company expects that the employment of any remaining employees will cease on December 31, 2020.

None of the affected employees are represented by a collective bargaining representative. There are no "bumping rights" available to any of the affected employees in connection with these plans. A list of the affected job titles and the number of employees in each position affected is being provided as **Attachment A**.

We are providing this letter based on information that is currently available to the Company. Should any of the information above change, we will update this notice as soon as practicable. If you would like additional information, please do not hesitate to contact Grant Nesheim at 608-846-8283.

Sincerely,

TETRA PAK PROCESSING EQUIPMENT INC.

Jennifer Montgomery
HR Country Representative, US & Canada

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ATTACHMENT A

Job Title	Number Affected
Press Break Operator	1
Saw Operator	1
Water Jet Operator	1
Machinist	1
Metal Finisher	8
Welder	11
Shop Lead	3
Production Planner	3
Warehouse Lead	1
Warehouse Operator	1
Project Buyer	1
Operation Purchasing Associate	1
Logistics Manager	1
Quality Inspector	1
Quality Analyst	1
Maintenance Technician	1
Production Manager	1
Site Support Manager	1
TOTAL:	39