



NOTICE TO STATE DISLOCATED WORKERS
UNIT/CITY AND COUNTY GOV'T OFFICIALS – MKE

BY EMAIL TO: WIOATITLEI@DWD.WISCONSIN.GOV

April 8, 2020

Adult & Dislocated Worker Section
WI Department of Workforce Development
201 East Washington Avenue
Madison, WI 53707

Re: WARN Act Notice – Prospect International Airport Services Corp.
FEIN: 30-0098937

Dear Sir or Madam:

As you are aware, the President has declared a national state of emergency and state and local officials across the country have issued public health orders to prevent the spread of the Coronavirus. The Coronavirus pandemic is a natural disaster and physical calamity which has created a reasonably unforeseen business circumstance under the Worker Adjustment and Retraining Notification (“WARN”) Act of 1988 and the Wisconsin Business Closing and Mass Layoff Law. In order to ensure that you, all employees, and their representatives receive as much notice as possible, Prospect International Airport Services Corp. (“Company”) is providing notice to you and each impacted employee at the following affected location:

Milwaukee Mitchell International Airport (“MKE”)
5300 S. Howell Avenue
Milwaukee, WI 53207

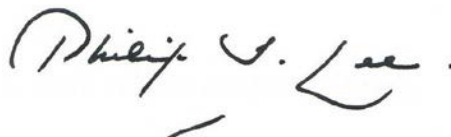
Regrettably, the Company began laying off employees at the MKE location as of March 22, 2020. Additional layoffs may continue for 30 to 60 days thereafter scheduled in response to airline industry demands which are fluid at this time. It is the Company’s hope that these layoffs will not affect all MKE operations and will only be temporary in nature. However, due to the unprecedented nature of the pandemic, the Company cannot guarantee any timeline for recall, if employees will be recalled.

Be advised that there are no bumping rights as a result of this layoff.

A list of the affected job classifications as of the time of writing is noted below which includes the number of affected employees in each classification as of this writing. Should you have any questions or require

further information regarding this matter, please contact the undersigned at: Philip Lee, Senior Vice President-Employee Relations and Human Resources, 2130 S. Wolf Road, Des Plaines, IL 60018, ProspectHR@prospectair.com or 1-888-505-8317.

Very truly yours,



Philip Lee, Sr. VP, Employee Relations/Human Resources

cc: Chris Abele, County Executive
Milwaukee County
901 N. 9th Street, #306
Milwaukee, WI 53233

Enclosure

| Job Classifications | # of Affected Employees |
|------------------------------|--------------------------------|
| Sky Caps | 2 |
| Passenger Service Assistants | 43 |
| Duty Managers | 3 |
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