

April 8, 2020

Re: Employee Furlough: COVID-19

Dear Department of Workforce Development:

Please take notice that the Abercrombie & Fitch, abercrombie kids, Hollister Co., and Gilly Hicks store locations listed on the attached document have been temporarily closed due to the COVID-19 pandemic. As a result, the listed employees have been furloughed, but will remain active employees with access to their elected benefits plan. This temporary suspension of pay will commence on April 12, 2020 and will last for an undetermined amount of time due to the uncertainty around the COVID-19 situation.

The following are the job titles of the in-store positions that will be affected by this furlough and the number of employees affected in each of those positions:

Job Title	Number of Associates Impacted
Store Manager	4
Assistant Manager	3
Full-time Keyholder	9
Brand Representative	80
Brand Representative Lead	1
Stock Associate	26

None of the affected employees have bumping rights.

If there are any questions regarding the temporary closures or associates impacted by this furlough, they should be directed to Allison Mink at 614-283-6412.

Sincerely,

Allison Mink
Senior Human Resources Specialist

