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MAR 31 2020

BY:

March 25, 2020

VIA FIRST CLASS MAIL

Wisconsin Department of Workforce
Development
Adult & Dislocated Worker Section
201 East Washington Avenue
Madison, WI 53707
WIOATitle1@dwd.wisconsin.gov

Mayor Bryan Kennedy
City of Glendale
5909 North Milwaukee River Parkway
Glendale, WI 53209

Chris Abele
Milwaukee County Executive
Milwaukee County Courthouse, Room 306
901 N. 9th Street | Milwaukee, WI 53233

Re: Notice of Temporary Closure & Furloughs

Dear Sir or Madam:

Due to a sudden and unforeseeable decrease in business as a result of COVID-19 pandemic and restrictions placed on restaurants by state and local government authorities (e.g., closing dining rooms, limiting service to take-out and delivery, etc.), California Pizza Kitchen ("CPK") was required to temporarily close or reduce its operations at many of its restaurant facilities in Wisconsin and other states.

Given the extremely short notice provided by the various government authorities of the temporary reduction and shut down orders, CPK was unable to provide you and its effected employees with 60-days advance notice of temporary closures and furloughs, and is providing you with as much notice as reasonably possible.

As a consequence of the COVID-19 pandemic, CPK commenced a temporary closure of the facility located at Store 243, Bayshore Town Center, 5665 North Centerpark Way, Unit N-141, Glendale, WI, on March 18, 2020 and temporarily furloughed the employees effective March 22, 2020. This action is expected to be temporary and CPK intends to return the employees to work at the facility once the restrictions are lifted on restaurant operations and business increases.

There are no bumping rights. There are no unions representing the affected employees.

Attached as an exhibit to this letter is a list of the job titles of positions that are affected, and the number of affected employees in each job classification.

This notice is being provided as a courtesy since the duration of the temporary closures and furloughs not meet the threshold for requiring notice. As such, by providing this notice CPK is not waiving any right to assert that some or all of the separations do not require notice under federal and state law.

For further information, you may contact Stephanie Espinosa, Assistant General Counsel, at (310) 342-4798.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Steph E', with a long horizontal line extending to the right.

Stephanie Espinosa
Assistant General Counsel
California Pizza Kitchen

Store Number and Name	Store Address	Store City	State	Store Zip Code	Job Classification	Number of Employees
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Busser	2
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Delivery-Driver	1
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Dishwasher	2
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Host	4
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Pantry Cook	4
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Pasta Cook	2
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Pizza Cook	3
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Prep Cook	1
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Server	12
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	Take-Out	2
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	AM1 - Senior Manager	2
243 - Bayshore Mall	5665 North Centerpark Way, Unti N-141	Glendale	WI	53209	AM2 - Manager	1