



March 27, 2020

**VIA U.S. Postal**

Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

Jesse Thyges  
Village Administrator - Grafton  
860 Badger Circle  
Grafton, WI 53024

RECEIVED  
MAR 30 2020  
BY: .....

Re: WARN Notice

Dear Sir or Madam:

Rexnord Industries LLC will permanently close its manufacturing plant located at 1272 Dakota Drive, Grafton, Wisconsin 53024. The reductions in operations will result in the permanent layoff and termination of approximately 140 employees at the facility. No bumping rights exist which could affect those to be laid off.

This reduction in operations and in workforce is presently scheduled to occur in several phases beginning June 5, 2020 and with the last phase scheduled through December 31, 2020.

The Company intends to offer severance benefits and transition programs (including outplacement services) to affected associates. Information concerning the number of affected employees by job title will be maintained at the facility.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you have any questions about this notice, please contact me. My direct dial number is 414-643-2474 and my email address is [charlene.franz@rexnord.com](mailto:charlene.franz@rexnord.com)

Respectfully,

Charlene Franz  
V.P. Human Resources