

Department of Workforce Development 819 N 6th St; Room 723 Milwaukee, WI 53203

Re: Notice of Layoff

March 24, 2020

Dear DWD,

The COVID-19 pandemic is affecting all our lives greatly. It seems every minute new information comes out "with unforeseeable business circumstances"; with the latest being Governor Evers announcing the "safer at home" for non-essential business.

It is with great angst that we must temporarily close all our restaurant locations. Temporary, but indefinite, layoffs at our Company started the week of March 16, 2020 and by the end of the business day on March 25, 2020, all the employees will be laid off (other than those essential business functions). Approximately 225 employees will be affected by this decision.

Our contact information is:

Hospitality Democracy LLC Chris Adams- VP of Operations and Development 301 N. Broadway Suite 300, Milwaukee, WI 53202 (414) 585-8931 chrisa@marcusinvestments.com

Sincerely,

Chris Adams

Hospitality Democracy

CC: City of Milwaukee City Hall, Room 706 200 E. Wells Street Milwaukee, WI 53202-3515 mmonte@milwaukee.gov

CC: WIOATitlel@dwd.wisconsin.gov